

GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS



C E R T I F I C A T E

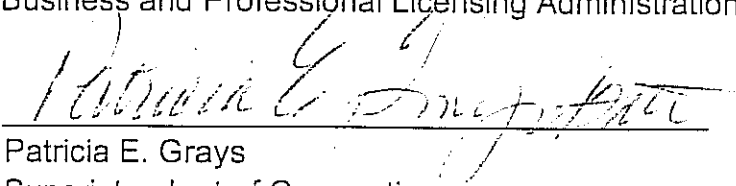
THIS IS TO CERTIFY that all applicable provisions of the District of Columbia NonProfit Corporation Act have been complied with and accordingly, this **CERTIFICATE OF INCORPORATION** is hereby issued to:

CAIR-FOUNDATION, INC.

IN WITNESS WHEREOF I have hereunto set my hand and caused the seal of this office to be affixed as of the **15th day of February, 2005.**

Patrick J. Canavan
Acting Director

John T. Drann
Administrator
Business and Professional Licensing Administration


Patricia E. Grays
Superintendent of Corporations
Corporations Division

Anthony A. Williams
Mayor

Attachment
Application for Recognition of
Exemption under Section 501(c)3
of the Internal Revenue Code
CAIR-Foundation, Inc.
CERTIFICATE OF INCORPORATION

ARTICLES OF INCORPORATION

OF

CAIR - FOUNDATION, INC.

TO: Department of Consumer and Regulatory Affairs
Business Regulation Division
Corporation Division
Washington, D.C. 20001

We, the undersigned natural persons of the age twenty-one years or more, acting as incorporators of a corporation under the NON-PROFIT CORPORATION ACT (D.C. Code 2001 edition, Title 29, Chapter 3), adopt the following Articles of Incorporation:

FIRST: The name of the corporation is CAIR - FOUNDATION, INC.

SECOND: The period of duration is perpetual.

THIRD: The purposes for which the corporation is organized are as follows:
The corporation is organized exclusively for educational and charitable purposes within the meaning of section 501(c)(3) of the Internal Revenue Code of 1986 as now in effect or as may hereafter be amended ("the Code"). The purposes for which the corporation is organized are to combat prejudice and discrimination against Muslims in the United States; to preserve, protect and promote civil rights of Muslims in the United States; and to educate the American public about the Islamic faith and its history and the problems of discrimination against Muslim citizens in the United States; and for related purposes.

In furtherance thereof, the corporation may receive property by gift, bequest or devise, invest and reinvest the same, and apply the income and principal thereof, as the board of directors may from time to time determine, and engage in any lawful act or activity for which corporations may be organized under the District of Columbia Nonprofit Corporation Act.

In furtherance of its corporate purposes, the corporation shall have all the general powers enumerated in section 29-301.05 of the District of Columbia Nonprofit Corporation Act as now in effect or as may hereafter be amended, together with the power to solicit grants and contributions for such purposes.

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Application for Recognition of
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of the Internal Revenue Code
CAIR-Foundation, Inc.**

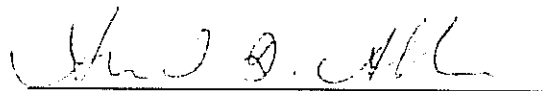
- FOURTH: The corporation shall have no members.
- FIFTH: There shall be at least three directors who shall be elected or appointed as provided by the bylaws of the corporation.
- SIXTH: Provisions for the regulation of internal affairs of the corporation, including provisions for distribution of assets on dissolution or final liquidation, are as follows:
- A. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its officers, trustees, directors or any other private person, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered to or for the corporation and to make payments and distributions in furtherance of the purposes set forth in Article THIRD hereof.
 - B. No substantial part of the activities of the corporation shall consist of carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these Articles of Incorporation, the corporation shall not directly or indirectly carry on any other activities not permitted to be carried on (i) by a corporation exempt from federal income tax under section 501(c)(3) of the Code, or the corresponding section of any future federal tax code, or (ii) by a corporation, contributions to which are deductible under section 170(c)(2) of the Code or the corresponding section of any future federal tax code.
 - C. Upon dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) the Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction in the District of Columbia, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.
- SEVENTH: The address, including street and number, of the initial registered office is is CAIR Foundation, 50 E Street, SE Suite 200, Washington, DC 20003 the name of the registered agent at such address is Khalid Iqbal.
- EIGHTH: The number of directors constituting the initial board of directors is three and the names and addresses, including street and number of the persons

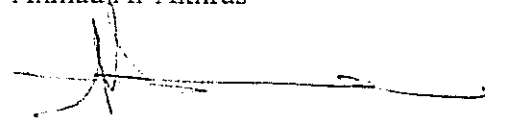
who are to serve as the initial directors until the first annual meeting or until their successors are elected and qualified are:


<u>Name</u>	<u>Address</u>
Ahmad Al-Akhras	1311 Lee Lane Marie Circle Columbus OH 43235 <i>Anne A.A.</i>
Parvez Ahmed	12346 Winter Pine Court Jacksonville, FL 32225
Khalid Iqbal	453 New Jersey Ave S.E. Washington DC 20003

NINTH: The name and address, including street and number, of each incorporator is as follows:

<u>Name</u>	<u>Address</u>
Ahmad Al-Akhras	1311 Lee Lane Marie Circle Columbus OH 43235 <i>Anne A.A.</i>
Parvez Ahmed	12346 Winter Pine Court Jacksonville, FL 32225
Khalid Iqbal	453 New Jersey Ave S.E. Washington DC 20003


Ahmad Al-Akhras


Parvez Ahmed


Khalid Iqbal

_____) ss:

I, [Signature], a Notary Public in and for
_____, hereby certify that on the ____ day of _____
2004, Ahmad Al-Akhras appeared before me and signed the foregoing document as an
incorporator, and averred that the statements therein contained are true.

(Notary Seal)

[Signature]
Notary Public

My commission expires: 2-1-2006

_____) ss:

I, GANDY SETIADY, a Notary Public in and for the FL
STATE OF FLORIDA, hereby certify that on the 27 day of January 2004, Parvez
Ahmed appeared before me and signed the foregoing document as an incorporator, and
averred that the statements therein contained are true.

(Notary Seal)

[Signature]
Notary Public



OFFICIAL SEAL

Gandy Setiady

Commission # DD 009515

My Commission Expires March 14, 2005

My commission expires: MAR 14, 2005

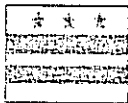
_____) ss:

I, ALICIA GREENIDGE, a Notary Public in and for the
District Columbia, hereby certify that on the 27 day of January 2004,
Khalid Iqbal appeared before me and signed the foregoing document as an incorporator,
and averred that the statements therein contained are true.

(Notary Seal)

[Signature]
Notary Public

My commission expires: _____



DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS
BUSINESS AND PROFESSIONAL LICENSING ADMINISTRATION
CORPORATIONS DIVISION

Government
Of the
District of Columbia
941 NORTH CAPITOL STREET, N.E.
WASHINGTON, D.C. 20002

WRITTEN CONSENT TO ACT AS REGISTERED AGENT

TO:

The Superintendent of Corporations
Department of Consumer and Regulatory Affairs
BUSINESS AND PROFESSIONAL LICENSING ADMINISTRATION, Corporations
Division
941 North Capitol Street, N.E.
Washington, D.C. 20002

(A) BY A DISTRICT OF COLUMBIA RESIDENT

PURSUANT TO D.C. CODE TITLE 29, and TITLE 41

I, Betty Robinson

A Bona fide Resident of the District of Columbia Herein Consent to Act as a Registered
Agent For:

CAIR Foundation 50 E Street SE, Washington
Name of Business DC

SIGNATURE OF REGISTERED AGENT Betty J. Robinson

DATE: 2-14-05

(B) BY A LEGALLY AUTHORIZED CORPORATION

THE CORPORATION HEREIN NAMED IS:

An Authorized Corporate Registered Agent in the District of Columbia, per Signatures of
its President/Vice-President and Secretary/Assistant Secretary, Herein Consents to Act as
Registered Agent For:

NAME OF CORPORATION

SIGNATURE:

OF PRESIDENT OR VICE-PRESIDENT OR AUTHORIZE OFFICIAL

ATTEST:

OF SECRETARY OR ASSISTANT SECRETARY

DATE: _____

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Application for Recognition of
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of the Internal Revenue Code
CAIR-Foundation, Inc.

**BYLAWS OF
CAIR-FOUNDATION, INC.**

ARTICLE I. NAME.

The name of this corporation is "CAIR-Foundation, Inc." (hereinafter "the Corporation").

ARTICLE II. OFFICES.

The Corporation shall have and continuously maintain in the District of Columbia a registered office, and may have such other offices within or without the District of Columbia as the Board of Directors may from time to time designate.

ARTICLE III. BOARD OF DIRECTORS.

Section 3.1. Duties and Powers. The affairs of the Corporation shall be managed by the Board of Directors. Directors need not be residents of the District of Columbia or members of the Corporation.

Section 3.2. Number. The number of directors of the Corporation shall be three. The number of directors may be increased or decreased from time to time by amendment to the Bylaws. No decrease in the number of directors shall have the effect of shortening the term of any incumbent director. The number of directors shall never be less than three.

Section 3.3. Election and Term. The first Board of Directors of the Corporation shall consist of those persons named in the Articles of Incorporation. Such persons shall hold office until the organizational meeting of directors, at which the first Board of Directors shall elect the directors of the Corporation. Each director shall hold office until her successor has been elected and qualified.

Section 3.4. Vacancies. Any vacancy occurring in the Board of Directors and any directorship to be filled by reason of an increase in the number of directors may be filled, by the affirmative vote of a majority of the members at any annual or special meeting. A director elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office and until her successor is elected and qualified.

Section 3.5. Removal of Directors. A director may be removed with or without cause by a majority of the members. A director may also be removed with or without cause at any time by action of the Board of Directors, provided that such action is taken at a meeting of the Board of Directors called expressly for that purpose.

Section 3.6. Resignations. Except as otherwise required by law, any director of the Corporation may resign at any time by giving written notice to the Board of Directors or to the President or to the Secretary of the Corporation. Such resignation shall take effect at the time specified therein, and unless otherwise specified therein, no acceptance of such resignation shall be necessary to make it effective.

Section 3.7. Quorum of Directors and Action by the Board. Unless a greater proportion is required by law, a majority of the number of directors shall constitute a quorum for the transaction of business. Except as otherwise provided by law or by the Articles of Incorporation or these Bylaws, the act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

Section 3.8. Meetings of the Board of Directors. An annual meeting of the Board of Directors shall be held during the month of February of each year. Other meetings of the Board of Directors, regular or special, may be held at such place within or without the District of Columbia, as the President may determine. Written or printed notice stating the place, day and hour of the meeting, and, in the case of a special meeting, the purpose or purposes for which the meeting is called, shall be delivered not less than ten or more than fifty days before the date of the meeting, either personally or by mail, by or at the direction of the President, or the Secretary, or the officers or persons calling the meeting, to each director entitled to vote at such meeting. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, with postage thereon prepaid, addressed to the director at his or her address as it appears on the records of the Corporation. A director's attendance at any meeting shall constitute waiver of notice of such meeting, excepting such attendance at a meeting by the director for the purpose of objection to the transaction of business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of any regular or special meeting of the Board of Directors, need be specified in the notice or waiver of such meeting.

Section 3.9. Informal Action by Directors; Meetings by Conference Telephone. Unless otherwise restricted by the Articles of Incorporation or these Bylaws, any action required or permitted to be taken by the Board of Directors may be taken without a meeting if all directors consent in writing to the adoption of a resolution authorizing the action. The resolution and the written consents thereto by the directors shall be filed with the minutes of proceedings of the Board of Directors.

Unless otherwise restricted by the Articles of Incorporation or these Bylaws, any or all directors may participate in a meeting of the Board of Directors or of a committee of the Board of Directors by means of conference telephone or by any means of communications by which all persons participating in the meeting are able to hear one another, and such participation shall constitute presence in person at the meeting.

Section 3.10. Compensation of Directors. The Corporation shall not pay any compensation to directors for services rendered to the Corporation, except that directors may be reimbursed for expenses incurred in the performance of their duties to the Corporation in reasonable amounts.

ARTICLE IV. COMMITTEES.

The Board of Directors by resolution adopted by a majority of the directors in office may designate and appoint one or more committees, each of which shall consist of two or more directors, which committees, to extent provided in the resolution shall have and exercise the authority of the Board of Directors of the Corporation. Other committees not exercising the authority of the Board of Directors in the management of the Corporation may be designated and appointed by a resolution adopted by a majority of the directors present at a meeting at which a quorum is present.

The designation and appointment of any such committee and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any individual director, of any responsibility imposed upon it or her by law.

ARTICLE V. OFFICERS, AGENTS AND EMPLOYEES

Section 5.1. Officers. The Board of Directors shall elect or appoint a President, a Vice President, a Secretary and a Treasurer, and it may, if it so determines, elect or appoint one or more additional Vice-Presidents and such other officers and assistant officers as may be deemed necessary. If the Board of Directors so determines, the officers of the Corporation may be designated by such other titles as may be provided in the Articles of Incorporation or these Bylaws. Any two or more offices may be held by the same person except the offices of President and Secretary.

Section 5.2. Term of Office and Removal. Each officer shall hold office for the term for which he or she is elected or appointed and until his or her successor has been elected or appointed and qualified. Unless otherwise provided by resolution of the Board of Directors, all officers shall be elected or appointed at the annual meeting of the Board. Any officer may be removed by the Board of Directors whenever in its judgment the best interests of the Corporation will be served thereby. The election or appointment of an officer shall not of itself create contract rights.

Section 5.3. Powers and Duties of Officers. Subject to the control of the Board of Directors, all officers as between themselves and the Corporation shall have such authority and perform such duties in the management of the property and affairs of the Corporation as may be provided in these Bylaws or by resolution of the Board of Directors and, to the extent not so provided, as generally pertain to their respective offices.

A. President. The President shall serve as the chief executive officer of the Corporation. The President shall preside at all meetings of the Board of Directors and, subject to the supervision of the Board of Directors, shall perform all duties customary to that office and shall supervise and control all of the affairs of the Corporation in accordance with policies and directives approved by the Board of Directors.

B. Vice President. In the absence of the President or in the event of his or her inability or refusal to act, the Vice President shall perform the duties of the President, and, when so acting, shall have all the powers of and be subject to all the restrictions upon the President. The Vice President shall perform such other duties and have such other powers as the Board of Directors may from time to time prescribe by standing or special resolution, or as the President may from time to time provide, subject to the powers and the supervision of the Board of Directors.

C. Secretary. The Secretary shall be responsible for the keeping of an accurate record of the proceedings of all meetings of the Board of Directors, shall give or cause to be given all notices in accordance with these Bylaws or as required by law, and, in general, shall perform all duties customary to the office of Secretary. The Secretary shall have custody of the corporate seal of the Corporation, if any; and he or she shall have authority to affix the same to any instrument requiring it; and, when so affixed, it may be attested by his or her signature. The Board of Directors may give general authority to any officer to affix the seal of the Corporation, if any, and to attest the affixing by his signature.

D. Treasurer. The Treasurer shall have the custody of, and be responsible for, all funds and securities of the Corporation. He or she shall keep or cause to be kept complete and accurate accounts of receipts and disbursements of the Corporation, and shall deposit all monies and other valuable property of the Corporation in the name and to credit of the Corporation in such banks or depositories as the Board of Directors may designate. Whenever required by the Board of Directors, the Treasurer shall render a statement of accounts. He or she shall at all reasonable times exhibit the books and accounts to any officer or director of the Corporation, and shall perform all duties incident to the office of Treasurer, subject to the supervision of the Board, and such other duties as shall from time to time be assigned by the Board. The Treasurer shall, if required by the Board of Directors, give such bond or security for the faithful performance of his or her duties as the Board may require, for which he or she shall be reimbursed.

Section 5.4. Agents and Employees. The Board of Directors may appoint agents and employees who shall have such authority and perform such duties as may be prescribed by the Board. The Board of Directors may remove any agent or employee at any time with or without cause. Removal without cause shall be without prejudice to such person's contract rights, if any, and the appointment of such person shall not itself create contract rights.

Section 5.5. Compensation of Officers, Agents and Employees. The Corporation may pay compensation in reasonable amounts to officers for services rendered, such amounts to be fixed by a majority of the entire Board of Directors. The Corporation may

pay compensation in reasonable amounts to agents and employees for services rendered, such amount to be fixed by the Board or, if the Board delegates power to any officer or officers, then by such officer or officers.

The Board may require officers, agents or employees to give security for the faithful performance of their duties.

ARTICLE VI. MISCELLANEOUS.

Section 6.1. Fiscal Year. The fiscal year of the Corporation shall be the calendar year or such other period as may be fixed by the Board of Directors.

Section 6.2. Corporate Seal. The corporate seal shall be circular in form, shall have the name of the Corporation inscribed thereon and shall contain the words "Corporate Seal" and "District of Columbia" and the year the Corporation was formed in the center, or shall be in such form as may be approved from time to time by the Board of Directors.

Section 6.3. Checks, Notes and Contracts. The Board of Directors shall determine who shall be authorized from time to time on the Corporation's behalf to sign checks, drafts or other orders for payment of money; to sign acceptances, notes, or other evidences of indebtedness; to enter into contracts; or to execute and deliver other documents and instruments.

Section 6.4. Regulations Pertaining to Fundraising. The Board of Directors may promulgate from time to time by resolution any rules, regulations or restrictions it deems to be necessary or desirable with regard to the acceptance of gifts, bequests and/or contributions by the Corporation, including without limitation restrictions as to the amount and/or source of such gifts, bequests and/or contributions.

Section 6.5. Books and Records to be Kept. The Corporation shall keep at its principal office in the District of Columbia (1) correct and complete books and records of account (2) minutes of the proceedings of the members of the Board of Directors and any committee having any of the authority of the Board, and (3) a record of the names and addresses of the members entitled to vote. All books and records of the Corporation may be inspected by any member having voting rights, or his agent or attorney, for any proper purpose at any reasonable time.

Section 6.6. Amendment of Articles and Bylaws. The Articles of Incorporation may be amended by a majority vote of the directors in accordance with the District of Columbia Code.

Bylaws of the Corporation may be adopted, amended or repealed by the Board of Directors.

Section 6.7. Indemnification and Insurance. Unless otherwise prohibited by law, the Corporation shall indemnify any director or officer, any former director or officer, any

person who may have served at its request as a director or officer of another corporation, whether for profit or not for profit and may, by resolution of the Board of Directors, indemnify any employee against any and all expenses and liabilities actually and necessarily incurred by him or imposed on him in connection with any claim, action, suit or proceeding (whether actual or threatened, civil, criminal, administrative, or investigative, including appeals) to which he may be or is made a party by reason of being or having been such director, officer or employee; subject to the limitation, however, that there shall be no indemnification in relation to matters as to which he shall be adjudged in such claim, action, suit or proceeding to be guilty of a criminal offense or liable to the Corporation for damages arising out of his own negligence or misconduct in the performance of a duty to the Corporation.

Amounts paid in indemnification of expenses and liabilities may include, but shall not be limited to, counsel fees and other fees; costs and disbursements; and judgments, fines and penalties against, and amounts paid in settlement by, such director, officer or employee. The Corporation may advance expenses to, or where appropriate may itself at its expense, undertake the defense of any director, officer or employee; provided, however, that such director, officer or employee shall undertake to repay or reimburse such expense if it ultimately determined that he is not entitled to indemnification under this Article.

The provisions of this Article shall be applicable to claims, actions, suits or proceedings made or commenced after the adoption hereof, whether arising from acts or omissions to act occurring before or after adoption hereof.

The indemnification provided by this Article shall not be deemed exclusive of any other rights to which such director, officer, or employee may be entitled under any statute, Bylaw, agreement, vote of the Board of Directors or otherwise, and shall not restrict the power of the Corporation to make any indemnification permitted by law.

The Board of Directors may authorize the purchase of insurance on behalf of any director, officer, employee, or other agent against any liability asserted against or incurred by him which arises out of such person's status as a director, officer, employee, or agent or out of acts taken in such capacity, whether or not the Corporation would have the power to indemnify the person against that liability under law.

In no case, however, shall the Corporation indemnify, reimburse, or insure any person for any taxes imposed on such individual under chapter 42 of the Internal Revenue Code of 1986 as may now be in effect or as hereafter may amended.

If any part of this Article shall be found in any action, suit or proceeding to be invalid or ineffective, the validity and the effectiveness of the remaining parts shall not be affected.

Section 6.8. Loans to Directors and Officers. No loans shall be made by the Corporation to its directors or officers.

Conflict of Interest Policy

Article I

Purpose

The purpose of the conflict of interest policy is to protect the interest of CAIR-Foundation, Inc. (the "Organization") when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Article II

Definitions

1. Interested Person

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2. Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which the Organization has a transaction or arrangement,
- b. A Compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict interest only if the appropriate governing board or committee decides that a conflict of interest exists.

Article III

Procedures

1. Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2. Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. Procedures for Addressing the Conflict of Interest

- a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during discussion of, and vote on, the transaction or arrangement involving the possible conflict of interest.
- b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- c. After exercising due diligence, the governing board or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

4. Violations of the Conflicts of Interest Policy

- a. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- b. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary corrective action.

Article IV **Records of Proceedings**

The minutes of the governing board and all committees with board delegated powers shall contain:

- a. The names of the persons who discloses or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's committee's decision as to whether a conflict of interest in fact existed.

b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article V Compensation

- a. A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation
- b. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
- c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Article VI Annual Statements

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy and,
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Article VII Periodic Reviews

To Ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic review shall, at a minimum, include the following subjects:

- a. Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining.
- b. Whether partnerships, joint ventures, and arrangements with management organizations conform to the Organization's written policies, are properly recorded, reflect reasonable investment or payments for goods services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

Article VIII
Use of Outside Experts

When conducting the periodic reviews as provided in Article VII, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

**WRITTEN CONSENT IN LIEU OF THE FIRST MEETING
OF THE BOARD OF DIRECTORS OF
CAIR-FOUNDATION, INC.**

In lieu of the First Meeting of the Board of Directors of CAIR-Foundation, Inc. (the "Corporation"), a District of Columbia nonprofit corporation, the directors of the Corporation (being all of the directors named in the Articles of Incorporation of the Corporation), in accordance with § 29-301.99 of the District of Columbia Code, unanimously agree to the following resolutions, all as of April 1, 2005:

Approval of Articles of Incorporation

RESOLVED: That the Articles of Incorporation of the Corporation, which have been presented to and reviewed by each director of the Corporation, and which were accepted for filing, approved and received for record by the Department of Consumer and Regulatory Affairs of the District of Columbia on February 15, 2005 shall be, and hereby are, approved and a copy thereof shall be inserted in the Minute Book of the Corporation.

Approval of Bylaws

RESOLVED: That the Bylaws of the Corporation for the regulation of the business and affairs of the Corporation, which have been presented to and reviewed by each director of the Corporation, shall be, and hereby are, adopted and approved as the Bylaws of the Corporation and such Bylaws shall be inserted in the Minute Book of the Corporation.

Election of Officers

RESOLVED: That each of the following persons shall be, and hereby is, elected to serve as an officer of the Corporation, to hold the following office or offices until the

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of the Internal Revenue Code
CAIR-Foundation, Inc.
(EIN: 77-0646756)**

next Annual Meeting of the Board of Directors, until his or her earlier resignation or removal or until his or her successor is chosen and shall qualify:

<u>Office</u>	<u>Name</u>
President	Ahmed Al-Akhras
Vice President	Parvez Ahmed
Secretary	Khalid Iqbal
Treasurer	Khalid Iqbal

Adoption of Corporate Seal

RESOLVED: That the seal containing the name of the Corporation, an impression of which is affixed in the margin hereof, shall be and hereby is, adopted as the corporate seal of the Corporation.

Adoption of Fiscal Year

RESOLVED: That the fiscal year of the Corporation shall be the calendar year, except that the first fiscal year shall begin on the date of incorporation of the Corporation.

Authorization for Opening Bank Account

RESOLVED: That _____ shall be a depository in which the funds of the Corporation shall be deposited; and

RESOLVED, FURTHER: That the Treasurer of the Corporation shall be, and hereby is, authorized to open a bank account or accounts at said Bank in the name of, and on behalf of, the Corporation, for the deposit of funds belonging to the Corporation; and

RESOLVED, FURTHER: That the Board of Directors hereby adopts the form resolutions of the said Bank (as completed) which appear in the Certification which is hereby ordered inserted in the appropriate place in the Minute Book of the Corporation.

Organization Expenses

RESOLVED: That the Treasurer is hereby authorized to pay all fees and expenses necessary or appropriate in connection with the organization of the Corporation;

Authorization for Qualification, etc.

RESOLVED: That, for the purpose of authorizing the Corporation to do business or to solicit funds in any state, district, territory or dependency of the United States, or any foreign country in which it is necessary or expedient for the Corporation to transact business, the appropriate officers of the Corporation (or any of them) shall be, and hereby are, authorized and empowered to appoint and substitute all necessary agents or attorneys for service of process, to designate and change the location of all necessary statutory offices, and, under the corporate seal, to make, execute, acknowledge (where necessary) and file all necessary applications, certificates, reports, powers of attorney and other documents or instruments as may be required by the laws of such state, district, territory, dependency or country to authorize the Corporation to transact business therein, and, whenever it is expedient for the Corporation to cease doing business therein and to withdraw therefrom, to revoke any appointment of agent or attorney for service of process, and to make, execute, acknowledge (where necessary) and file such applications, certificates, reports, revocations of appointment, surrenders of authority or other documents or instruments as may be necessary or appropriate to terminate the authority

of the Corporation to do business in any such state, district, territory, dependency, or country.

Authorization re Employment Agreements

RESOLVED: That the President and Treasurer, acting together for and on behalf of, and in the name of, the Corporation, shall be, and hereby are, authorized, empowered and directed to enter into and execute employment agreements by and between the Corporation and such person or persons as they deem necessary and desirable.

Authorization re Expenditure of Corporate Funds and Deposit Accounts of Corporation

RESOLVED: That checks, drafts and other order for payments from any deposit account maintained by the Corporation shall be signed by the President or Treasurer of the Corporation, acting singly;

RESOLVED, FURTHER: That as a matter of internal controls and procedure, any borrowing of funds by the Corporation, other than credit purchases of goods and services in the normal course of operations, shall be previously approved by the President and Treasurer; and

RESOLVED, FURTHER: That all other contracts and financial commitments entered into by the corporation shall be executed by the President and Treasurer of the Corporation, acting together, provided that purchase orders for goods or services made in the normal course of operations and having an aggregate purchase price not exceeding \$10,000 each may be signed by either one of the foregoing.

Further Authorization for Organization

appropriate action, including the expenditure of funds, in order to fully and expeditiously complete the organization of the Corporation.

Each director, by signing this consent, waives notice of the time, place and purpose of the First Meeting of the Board of Directors and agrees to the transaction of the business of the First Meeting by unanimous written consent of the directors in lieu of such First Meeting.

RESOLVED, FURTHER: That in order to protect the integrity and tax status of the Corporation, the attached Conflict of Interest Policy be and it is hereby adopted as of the date hereof.

RESOLVED, FURTHER: That two or more originals of this Written Consent may be signed by the members of the Board of Directors of the Corporation, each of which shall be an original and all of which together shall constitute but one and the same Written Consent.

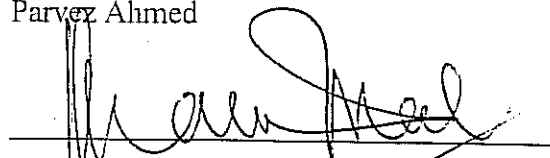
APPROVED:



Ahmad Al-Akhras



Parvez Ahmed



Khalid Iqbal



TAX EXEMPT AND
GOVERNMENT ENTITIES
DIVISION

DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
WASHINGTON, D.C. 20224

Cair- Foundation, Inc.
50 E St., Ste. 301
Washington, DC 20003

Date:
6/27/06
Employer Identification Number:
77-0646756
Person to Contact:
James St.Julien
Telephone Number:
404-338-8230
Employee Identification Number:
52653
Response Due Date:
7/18/06

Dear Applicant:

Before we can recognize your organization as being exempt from Federal income tax, we must have enough information to show that you have met all legal requirements. You did not include the information needed to make that determination on your Form 1023, Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code.

To help us determine whether your organization is exempt from Federal income tax, please send us the requested information by the above date. We can then complete our review of your application.

If we do not hear from you within that time, we will assume you do not want us to consider the matter further and will close your case. In that event, as required by Code section 6104(c), we will notify the appropriate state officials that, based on the information we have, we cannot recognize you as an organization of the kind described in Code section 501(c)(3). As a result, the Internal Revenue Service will treat your organization as a taxable entity. If we receive the information after the response due date, we may ask you to send us a new Form 1023.

In addition, if you do not provide the requested information in a timely manner, we will consider that you have not taken all reasonable steps to secure the determination you requested. Under Code section 7428(b)(2), your not taking all reasonable steps in a timely manner to secure the determination may be considered as failure to exhaust administrative remedies available to you within the Service. Therefore, you may lose your rights to a declaratory judgment under Code section 7428.

Cair- Foundation, Inc.

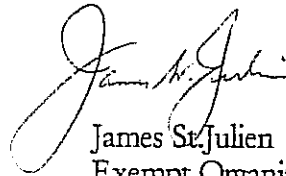
If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

PLEASE BE SURE TO USE THE FOLLOWING ADDRESS FOR YOUR RESPONSE, EXACTLY AS SHOWN. USE OF A DIFFERENT ADDRESS, OR ENTERING THE INFORMATION ON DIFFERENT LINES, MAY RESULT IN SUBSTANTIAL DELAYS OR LOSS OF MAIL, OR RETURN OF CORRESPONDENCE TO YOU BY THE POST OFFICE.

Attn: James St.Julien
Internal Revenue Service
EO Group 7885, Stop 501-D
401 West Peachtree Street, NW, Rm. 1108
Atlanta, GA 30308-3539

Thank you for your cooperation.

Sincerely,



James St.Julien
Exempt Organization Specialist

Enclosure:
List of Missing Items

Cair- Foundation, Inc.

NOTE: All information submitted in support of your application for exemption must be furnished under the signature of a principal officer or other appointed person acting with proper authorization or be attached to a properly signed cover letter. Please be sure your response is signed by a principal officer (or trustee) or authorized representative.

NOTE:

We wish to call your attention to section 5 of Rev. Proc. 90-27, 1990-1 C.B. 514, which reads in part, as follows: "02. Exempt status will be recognized in advance of operations if proposed operations can be described in sufficient detail to permit a conclusion that the organization will clearly meet the particular requirements of the section under which exemption is claimed. A mere restatement of purposes or a statement that proposed activities will be in furtherance of such purposes will not satisfy this requirement. The organization must fully describe the activities in which it expects to engage, including the standards, criteria, procedures, or other means adopted or planned for carrying out the activities; the anticipated sources of receipts; and the nature of contemplated expenditures. Where the organization cannot demonstrate to the satisfaction of the Service that its proposed activities will be exempt, a record of actual operations may be required before a ruling or determination letter will be issued."

The description of your activities provided in the application is not detailed enough to make a determination of your exempt status. You have indicated that your organizations activities are: A) to provide public service announcements, B) to provide publications, C) to provide training, D) to provide educational seminars, and E) to provide an internship programs.

Please provide a detailed description of all the above activities using a through g below. Describe each activity SEPARATELY. Each description should include as a minimum the following:

- a. A general description of the activity including its purpose and function.
- b. When it was or will be initiated.
- c. How, when, where and by whom it is or will be conducted.
- d. Requirements a person or organization must meet in order to participate in or receive benefit from the activity.
- e. Any charges or fees, their amount and their basis.
- f. What the activity has accomplished or will accomplish.
- g. Percentage of time and funds devoted to this activity.

2.

Please provide a complete, detailed description of your religious educational programs, seminars and/or workshops. Include information pertaining to qualifications and compensation of instructors or speakers, topics covered, copies of educational literature used, a schedule of representative charges and fees, how and to whom the programs are publicized, who may attend, etc.

3.

A)

Please describe how your publishing activities further your exempt purpose. How are your publishing activities distinguishable from those of a for-profit enterprise? Is your published literature distributed free of charge? If not, what basis is used in determining the sales price?

Cair- Foundation, Inc.

B)

You have indicated you will books or other materials. Submit the following:

- a) Indicate, as a percentage or dollar amount, how much above your cost the material will sell for;
- b) Indicate whether this material will be sold primarily at your speaking engagements;
- c) Indicate whether such materials will be sold through bookstores;
- d) If sold in bookstores, describe the understanding or agreement you will have with such bookstores for distribution of your materials;
- e) Indicate how you will compile your mailing list for the purpose of selling materials through the mails; and
- f) Provide any other information which you feel will indicate that your publishing and distribution of printed or taped materials are conducted in a noncommercial fashion.

C)

Please provide a statement that all title or ownership of any books or other educational materials purchased with your organization's funds will be held by your organization.

D)

Please provide a statement that all titles, copyrights, royalties or similar interests in books or other materials prepared for your organization's activities will be held by your organization and in its name.

4.

Please provide the following concerning your plans to provide an advocacy system:

A)

State whether you will intervene in any political campaign on behalf of any candidate for public office. If so, will this be your primary activity? What percentage of your time and funds will you devote to intervening in political campaigns?

B)

Describe the nature and extent of your lobbying activities, specifically:

- a) The lobbying activities, direct or indirect, that you have engaged in or will engage in.
- b) The part of total staff time that is spent in carrying on those activities.
- c) The amount of money appropriated and spent for those activities.

C)

Have you filed Form 5768, Election/Revocation of an Election by an Eligible Section 501(c)(3) Organization to Make Expenditures to Influence Legislation Under Section 501(h) of the Internal Revenue Code? A copy of the form is attached if you wish to do so.

D)

Section 1.501(c)(3)-1(c)(3)(ii) of the Income Tax Regulations states that legislation includes "...action by the Congress, by any State legislature, by any local council or similar governing body, or by the public in a referendum, initiative, constitutional amendment, or similar procedure."

In essence attempts to change any law, for or against, or any contact with the above, whatever reason, are considered legislative activities.

Indirect appeals to legislators through the electorate or general public (grass roots lobbying) also constitute attempts to influence legislation.

Both direct and indirect lobbying are nonexempt activities subject to section 501(c)(3) of the Code limitation on substantial legislative action.

Cair- Foundation, Inc.

Section 501(h) of the Code establishes a sliding scale of permissible "lobbying non-taxable amounts". Nontaxable amounts are computed for both total and grass roots lobbying. Nontaxable amounts are deemed insubstantial, and expenditures under the nontaxable amounts will result in neither tax or revocation. If a section 501(c)(3) organization has elected to be covered by the provisions of section 501(h), lobbying may cause revocation of its exempt status only if the amount spent on such lobbying "normally" exceed 150 percent of either of the permissible amounts over a four year period. See Publication 557 for additional information. If you wish to make the election under section 501(h), you need to complete and return the enclosed Form 5768, Election by an Eligible Section 501(c)(3) Organization to Make Expenditures to Influence Legislation Under Section 501(h) of the Internal Revenue Code.

E)

Will your organization conduct any voter education activities? If yes, Please describe each such activity.

F)

Will your organization support or oppose any candidate for public office? Will your organization make oral statements or publish written statements for or against any candidate for public office?

G)

What percentage of your time and funds will you devote to these activities?

H)

Does your organization have any goal or purpose which may be achieved only through the action of a legislative body? If yes, please submit the following:

a) Please describe each such goal or purpose.

b) For each goal or purpose described, please state whether your organization will advocate the attainment of that goal or purpose.

I)

Will your organization advocate the adoption or rejection of any legislation at a local level or above? If yes, please submit the following:

a) Please state the percentage of total annual expenditures that you expect to be devoted to supporting this activity.

b) Please state the percentage of total staff and volunteer hours that you expect to be devoted to supporting this activity.

J)

Will your organization be contacting any legislator, at a LOCAL, STATE, or Federal level? If yes, please submit the following:

a) Please state the percentage of total annual expenditures that you expect to be devoted to supporting this activity.

b) Please state the percentage of total staff and volunteer hours that you expect to be devoted to supporting this activity.

K)

Will your organization contact or urge the public to contact members of a legislative body for the purpose of proposing, supporting or opposing legislation? If yes, please submit the following:

a) Please state the percentage of total annual expenditures that you expect to be devoted to supporting this activity.

b) Please state the percentage of total staff and volunteer hours that you expect to be devoted to supporting this activity.

Cair- Foundation, Inc.

5.

A)

Will any officers, directors, members or their relatives receive a salary, reimbursement for expenses or any form of payment from your organization? If so, explain fully, including their names, their duties and the number of hours each week that will be devoted to such duties. State the amount of compensation each will receive and the basis for arriving at the amounts of payments.

B)

Please submit a list of all present and proposed salaried employees, or other compensated individuals, including name, position, duties, qualifications, hours devoted to the position weekly and compensation. Compensation includes not only salaries but also expense allowances, reimbursements, contract payments, benefits, etc.

C)

Please provide a statement over the signature of an officer that any salaries, wages, together with fringe benefits or other forms of compensation (housing, transportation and other allowances) paid to or provided your employees, directors or officers will not exceed a value which is reasonable and commensurate with the duties and working hours associated with such employment and with the compensation ordinarily paid persons with similar positions or duties.

6.

Please submit a complete new list of all officers and directors of your organization. This list should include the name, address and TITLE of each person.

(Rev. December 2004)

Department of the Treasury
Internal Revenue Service**Election/Revocation of Election by an Eligible
Section 501(c)(3) Organization To Make
Expenditures To Influence Legislation**

(Under Section 501(h) of the Internal Revenue Code)

For IRS
Use Only ►

Name of organization

Employer identification number

Number and street (or P.O. box no., if mail is not delivered to street address)

Room/suite

City, town or post office, and state

ZIP + 4

- 1 Election**—As an eligible organization, we hereby elect to have the provisions of section 501(h) of the Code, relating to expenditures to influence legislation, apply to our tax year endingand all subsequent tax years until revoked. (Month, day, and year)

Note: This election must be signed and postmarked within the first taxable year to which it applies.

- 2 Revocation**—As an eligible organization, we hereby revoke our election to have the provisions of section 501(h) of the Code, relating to expenditures to influence legislation, apply to our tax year ending (Month, day, and year)

Note: This revocation must be signed and postmarked before the first day of the tax year to which it applies.

Under penalties of perjury, I declare that I am authorized to make this (check applicable box) ► ☐ election ☐ revocation on behalf of the above named organization.

.....
(Signature of officer or trustee).....
(Type or print name and title).....
(Date)**General Instructions**

Section references are to the Internal Revenue Code.

Section 501(c)(3) states that an organization exempt under that section will lose its tax-exempt status and its qualification to receive deductible charitable contributions if a substantial part of its activities are carried on to influence legislation. Section 501(h), however, permits certain eligible 501(c)(3) organizations to elect to make limited expenditures to influence legislation. An organization making the election will, however, be subject to an excise tax under section 4911 if it spends more than the amounts permitted by that section. Also, the organization may lose its exempt status if its lobbying expenditures exceed the permitted amounts by more than 50% over a 4-year period. For any tax year in which an election under section 501(h) is in effect, an electing organization must report the actual and permitted amounts of its lobbying expenditures and grass roots expenditures (as defined in section 4911(c)) on its annual return required under section 6033. See Schedule A (Form 990 or Form 990-EZ). Each electing member of an affiliated group must report these amounts for both itself and the affiliated group as a whole.

To make or revoke the election, enter the ending date of the tax year to which the election or revocation applies in item 1 or 2, as applicable, and sign and date the form in the spaces provided.

Eligible Organizations.—A section 501(c)(3) organization is permitted to make the election if it is not a disqualified organization (see below) and is described in:

1. Section 170(b)(1)(A)(ii) (relating to educational institutions),
2. Section 170(b)(1)(A)(iii) (relating to hospitals and medical research organizations),
3. Section 170(b)(1)(A)(iv) (relating to organizations supporting government schools),
4. Section 170(b)(1)(A)(vi) (relating to organizations publicly supported by charitable contributions),
5. Section 509(a)(2) (relating to organizations publicly supported by admissions, sales, etc.), or
6. Section 509(a)(3) (relating to organizations supporting certain types of public charities other than those section 509(a)(3) organizations that support section 501(c)(4), (5), or (6) organizations).

Disqualified Organizations.—The following types of organizations are not permitted to make the election:

- a. Section 170(b)(1)(A)(i) organizations (relating to churches),

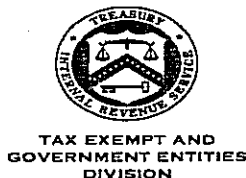
- b. An integrated auxiliary of a church or of a convention or association of churches, or
- c. A member of an affiliated group of organizations if one or more members of such group is described in a or b of this paragraph.

Affiliated Organizations.—Organizations are members of an affiliated group of organizations only if (1) the governing instrument of one such organization requires it to be bound by the decisions of the other organization on legislative issues, or (2) the governing board of one such organization includes persons (i) who are specifically designated representatives of another such organization or are members of the governing board, officers, or paid executive staff members of such other organization, and (ii) who, by aggregating their votes, have sufficient voting power to cause or prevent action on legislative issues by the first such organization.

For more details, see section 4911 and section 501(h).

Note: A private foundation (including a private operating foundation) is not an eligible organization.

Where To File.—Mail Form 5768 to the Internal Revenue Service Center, Ogden, UT 84201-0027.



DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
WASHINGTON, D.C. 20224

Cair-Foundation, Inc.
50 E St., Ste. 301
Washington, DC 20003

Date:
7/18/06
Person to Contact:
James St. Julien
Telephone Number:
404-338-8230
Employee Identification Number:
52653
Previous Letter Dated:
6/27/06
Response Due Date:
8/1/06

Dear Applicant:

On the above date, we requested additional information concerning your exemption from Federal income tax under section 501(a) of the Internal Revenue Code. To date, we have not received the requested information.

Before we can complete our review, we must have sufficient information to show that all legal requirements have been met.

All information submitted in support of your application for exemption should be furnished under signature of a principal officer or other appointed person acting with proper authorization or be attached to a properly signed cover letter.

We will hold your case open until the response date indicated above. If we have not received all information requested by that date, we will assume you do not wish to pursue the matter further and will administratively close your case. In that event, it will be considered by the Internal Revenue Service that you have not taken all reasonable steps to secure the determination and you will be treated as a taxable organization.

A copy of our previous letter is enclosed for your convenience. If you have any questions, please contact us at the telephone number shown above.

Thank you for your cooperation.

Sincerely,

James St. Julien
Exempt Organization Specialist

Enclosure:
Copy of our Previous Letter

50 E STREET, S.E., SUITE 300
WASHINGTON, DC 20003

COUNSEL:
JOHN HARDIN YOUNG
young@sandlerreiff.com

TELEPHONE: (202) 479-1111
FACSIMILE: (202) 479-1115

Via UPS

Attn: James St.Julien
Internal Revenue Service
EO Group 7885, Stop 501-D
401 West Peachtree Street, NW Rm. 1108
Atlanta, GA 30308-3539

Re: CAIR-Foundation, Inc. (EIN: 77-0646756)

Dear Mr. St.Julien,

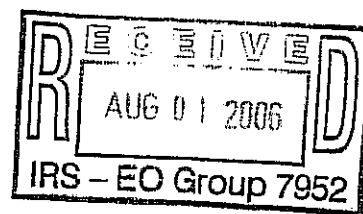
On behalf of our client, CAIR-Foundation, Inc. ("CAIR-Foundation"), this will respond to the questions raised in your letter of dated June 27, 2006, concerning the application of CAIR-Foundation, on Form 1023, for recognition of tax-exempt status under section 501(c) (3) of the Internal Revenue Code of 1986, as amended (the "Code").

(1) Itemized description of organization's activities:

By way of introduction, it should be noted that a number of the activities of CAIR Foundation are currently carried out by Council on American Islamic Relations, Inc. ("CAIR"), a social welfare organization exempt from tax under section 501(c)(4) of the Code, EIN 52-1887951. Certain activities now carried out by CAIR will be transferred to the new CAIR Foundation. Of course, such activities will be strictly limited to those that have been and will continue to be educational or charitable in nature so as to qualify to be undertaken by an organization that is exempt under section 501(c)(3) of the Code.

(A) Public Paid Advertising and Public Service Announcements:

- (a) **General description:** CAIR-Foundation will create and disseminate online video, radio, television announcements, and printed advertisements to educate the public about Muslim-Americans and the Muslim-American community and culture. These communications will consist both of paid advertising and of print and broadcast segments distributed as public service announcements. CAIR-



Foundation believes there is a need to inform the U.S. public about American Muslims and American practitioners of Islam. An increasing segment of the American population has come to view Muslim Americans in an unfairly negative light. CAIR-Foundation will combat such discriminatory and distorted public impressions and attitudes through its educational activities including public advertising.

- (b) **When initiated:** The dissemination of public advertising has been carried out to this point by CAIR Inc.; no advertising has yet been conducted by CAIR Foundation. It will begin to be undertaken by CAIR Foundation as the function is transferred from CAIR Inc. and as the need arises based on the Foundation's sense of popular sentiments toward American Muslims and the availability of funding. Samples of CAIR Inc. advertisements/PSA's are available if needed.
- (c) **How, where and by whom conducted.** The decision to initiate or sponsor public advertising by CAIR Foundation will be made by the CAIR-Foundation's staff, with the consent and advice of its Board of Directors,. The staff, on its own and using advertising agencies and/or media consultants as necessary, will determine proposed content and develop the creative concepts for advertising, which will be subject to approval of the Board. Production of advertisements will be undertaken in-house by Foundation staff or by outside media or advertising firms. Placement of advertisement will be undertaken through advertising agencies or media buying outlets.
- (d) **Requirements to participate or receive benefits.** None.
- (e) **Charges or fees.** None.
- (f) **What activity will accomplish.** CAIR-Foundation's public advertising and public service announcements will educate and inform the American non-Muslim public about U.S. Muslim culture and the U.S. Muslim community in a way that will combat prejudice and discrimination and promote greater tolerance, understanding and mutual respect among U.S. Muslims and non-Muslims.
- (g) **Percentage of time and funds:** Paid public advertising and public service announcements will consume about 20% of the organization's time and approximately 25% of its budget, on average.

(B) Publications

- (a) **General description.** The organization will create, publish and distribute brochures and short publications aimed at particular segments of the community, informing and educating them about issues relevant to their dealings with and treatment of Muslim Americans. Examples of titles for potential publications include "Employers' Guide to Islam and Religious Practices," "Law Enforcement Officers' Guide to Islamic Beliefs," "Media Professionals' Guide to Islamic Beliefs," and "Islam and Religious Freedom in Prisons and Detention Facilities" (which would be distributed to law enforcement and corrections officials).
- (b) **When initiated.** Publications of this nature have been issued and distributed by CAIR Inc.; examples are available if needed. The Foundation plans to create, publish and distribute up to four publications in the first year of its operations. The future schedule for publications by the Foundation will depend on the assessment of need for education of particular groups and availability of funding and staff resources. CAIR-Foundation's staff will ascertain the need to address relevant issues in their regular meetings and discussions.
- (c) **How, when and by whom conducted.** The research and writing of the text of the publications will be conducted by the organization's staff. Some aspects of production design and graphics, and final production and printing, will be contracted out to printing companies.
- (d) **Requirements.** None. For shorter publications, CAIR-Foundation will attempt to make them more accessible by offering electronic versions on the organization's website. Anyone can request for the publications by emailing or calling CAIR-Foundation. An email address and phone number for receiving such requests will appear on the organization's website.
- (e) **Charges and fees:** Some publications will be made available in electronic form to the public, on the organization's website, free of charge. The organization will charge members of the public for other publications, but the charges will be established only to recover direct and indirect costs of production. Publications will not be priced to generate revenue to support any other activities of the organization.
- (f) **What activity will accomplish.** The publications will assist specific groups of non-Muslims who deal in the course of their work with Muslim Americans, in treating Muslim Americans in a lawful, appropriate, and constructive way, which will enable these groups to accomplish their goals more effectively and will help

combat prejudice and discrimination against Muslim Americans, and further the promotion of civil rights, in a variety of contexts.

- (g) **Percentage of time and funds.** Creation, production, printing and distribution of these publications will consume about 20% of the organization's time and about 25% of its budget, on an average basis.

(C) Training & Seminars

- (a) **General description.** Like the organization's publications, the trainings and seminars to be conducted by the organization will be geared towards educating professional and occupational groups and particular segments of the public about what they need to know in order to deal appropriately, lawfully and fairly with the Muslim American community. Many of these trainings and seminars will be conducted in collaboration with local, state and federal government agencies, area employers and other institutions requesting such services. Trainings and seminars will be organized for such groups as employers; law enforcement personnel; hospitality industry officials and employees (restaurants, hotels, etc); public and private school administrators. CAIR-Foundation will also host seminars and trainings for community service and community relations professionals and volunteers in the Muslim American community, on topics such as non-profit organization management, volunteer and intern management, and media relations.
- (b) **When initiated.** Trainings and seminars of this nature have been sponsored on an ongoing basis by CAIR Inc. The Foundation intends to sponsor approximately 5-6 training and seminar programs of its own during the first year of its operation. Future scheduling will depend on assessment of need and availability of funding and other resources and as well as the incidence of requests by partner organizations and agencies.
- (c) **How, when, where, by whom.** CAIR-Foundation's staff and appropriate guest speakers will lead the trainings and seminars. Some trainings and seminars will be conducted in CAIR-Foundation's offices or in public spaces; others will be conducted in partnership with other organizations and agencies (e.g., law enforcement agencies) in the offices of those organizations or agencies or in spaces provided or recommended by them.
- (d) **Requirements in order to participate.** Although many trainings and seminars will be designed to accommodate a specific audience, all CAIR-Foundation trainings will be open to the public, space permitting.

- (e) **Charges or fees.** CAIR-Foundation may sometimes require registration fees from participants in order to defray the cost of space or other direct out of pocket expenses.
- (f) **What activity will accomplish.** The Foundation's training and seminars will assist specific groups of non-Muslims who deal in the course of their work with Muslim Americans, in treating Muslim Americans in a lawful, appropriate, and constructive way, which will enable these groups to accomplish their goals more effectively and will help combat prejudice and discrimination against Muslim Americans, and further the promotion of civil rights, in a variety of contexts.
- (g) **Percentage of time and funds:** Trainings and seminars will consume about 25% of the organization's time and about 20% of the organization's funds, on an average basis.

(D) Civil Rights Advocacy

- (a) **General description.** CAIR Foundation will solicit, screen and take action on complaints by Muslim-Americans about discrimination in the workplace, in treatment in and by public facilities and accommodations, and in other arenas. The Foundation will attempt to intervene informally and negotiate a mutually acceptable resolution of these matters where possible, including appropriate commitments from the entity that has engaged in discrimination to modify their practices and operations. Where necessary, the Foundation will institute litigation under federal, state and/or local civil and human rights laws to remedy acts of discrimination.
- (b) **When initiated.** CAIR Inc. already engages in an active program of civil rights advocacy. The Foundation will begin engaging in these activities as this function is transferred from CAIR Inc.
- (c) **How, where and by whom conducted.** The intake of discrimination complaints will be handled by Foundation staff. Staff will make initial contact with the parties in an effort to engage in informal mediation. In some cases outside volunteer mediators may be asked for assistance. Where litigation is pursued, the Foundation will make use of attorneys desiring to take on cases *pro bono* but will generally offer to cover litigation costs.
- (d) **Requirements to participate.** Any Muslim-American experiencing a case of discrimination will be invited to report the matter to the Foundation and to ask for assistance. Cases will be screened and selected for further action by the

Foundation based on the seriousness of the matter; the extent to which the matter raises issues or practices of broad or potentially broad impact in the Muslim-American community; and the extent to which a meaningful and satisfactory resolution is likely to be achieved, with lasting benefits to the individual and to the community.

- (e) **Charges or fees.** None. The Foundation's services will always be provided free of charge to those persons submitting a complaint about discrimination.
- (f) **What activity will accomplish.** The civil rights advocacy program will help to combat unlawful discrimination against Muslim-Americans and promote and enhance human and civil rights in the U.S.
- (g) **Percentage of time and funds.** The civil rights advocacy program will consume approximately 25% of the Foundation's time and about 20% of its budget, on an annual basis.

(E) Internships

- (a) **General description.** CAIR-Foundation will select high school and college students with demonstrated interest in civil rights work, volunteerism and community leadership, to work for the organization and assist in almost every aspect of the proposed programmatic activities. The internship program mutually benefits the organization and the student. Small stipend starting in summer of 2007.
- (b) **When initiated.** CAIR-Foundation will host interns for the months of June, July and part of August beginning 2007.
- (c) **How, when, where, by whom conducted.** CAIR-Foundation's staff will mentor the interns and supervise and guide their work. The staff and interns will work as a team and continually communicate with each other to plan and execute the programmatic activities of the organization.
- (d) **Requirements to participate.** CAIR-Foundation will invite applications from and select high school and college students, both Muslims and non-Muslims, with an interest in community service and a demonstrated ability and history of volunteerism and civic leadership.
- (e) **Charges or fees:** None.

- (f) **What activity will accomplish:** The primary goal of the internship program is to educate future civic leaders and provide them with practical professional training in nonprofit management and civil rights work.
- (g) **Percentage of time and funds:** The internship program will consume no more than about 5% of the organization's time and less than 5% of its funds on an average annual basis.

2. Religious Educational Program.

CAIR-Foundation will not conduct any religious educational programs, seminars, or workshops or conduct any religious education or training. The only treatment of religion in the organization's programs will be education of non-Muslims about Islam and the Muslim American community, in order to correct stereotypes and misunderstandings and thereby help combat prejudice and discrimination against Muslim Americans.

3. Publishing Activities

The sole purpose of CAIR-Foundation's publications will be to educate the public about Muslim Americans, in order to combat prejudice, stereotypes and misconceptions—that educational goal lies at the heart of the organization's exempt purpose. As is clear from the examples noted above, the publications are intended to be of value to non-Muslim groups in dealing with Muslim Americans but are not of a type that are being, or would ever likely be, published for profit. The publication will compliment the seminars and workshops of the organization. Many printed materials will be distributed free or charge; some will be downloadable from the organization's website, free of charge. Some publications will be sold for a fee which will be established to recover only direct and indirect costs of production and publication. The organization will not use sale of publications to subsidize other activities.

Publications will be distributed at the trainings and seminars, available to the public through the organization's website and available at the request of interested organizations, agencies and members of the public. They will not be sold in bookstore nor will they be marketed through direct mail, telemarketing or other commercial means.

All title and ownership of, and all copyright and other rights in and to, any published materials produced and distributed with the organization's funds will be held by the organization.

All titles, copyrights, royalties or similar interests will be held by the organization and in its name.

4. Advocacy

- A) CAIR-Foundation will never intervene in any political campaign or on behalf of any candidate for public office.
- B) CAIR-Foundation may on rare occasions conduct direct or indirect lobbying activities, as defined in the Code and IRS regulations, by contacting legislators about legislation or proposed legislation of importance to the Muslim community, and/or asking members of the Muslim community to contact legislators about such legislation. Such activity will never consume more than 1-2% of the organization's annual expenditures and never more than about 2% of its total staff time and volunteer hours.
- C) CAIR Foundation does desire to make the election under section 501(h) of the Code. Accordingly, a completed Form 5768 is attached.
- D) See answer to B and C above.
- E) The Foundation does plan to conduct non-partisan voter registration activities, essentially by distributing voter registration forms at community events attended by Muslim-Americans. The distribution of such forms will be targeted to Muslim-Americans in all communities, absolutely without regard to party or candidate preference of any kind. The Foundation does not expect to spend more than a minimal amount of time and resources on such activity—likely no more than 1-2% of its staff and volunteer time and 1-2% of its budget, on an annual basis.
- F) The organization will not support or oppose any candidate for public office or make oral statements or publish written statements for or against any candidate for public office.
- G) Not applicable
- H) The foundation does not have any goal or purpose which could be achieved only through the action of a legislative body.
- I) The organization may advocate the adoption or rejection of legislation at a local level or above. CAIR Foundation does not expect to devote more than 1-2 %, on

an annual basis, of its total annual expenditures, and not more than about 2% of its total staff and volunteer hours, in any year, to such activity.

- J) See answer to I above. In addition, the organization MAY contact elected officials, including legislators, for the purpose of educating them in general about Muslim Americans and the practice of Islam in the U.S., *without* any reference to any specific legislation, referendum, initiative, etc.
- K) See answers to B and I above.

5. Directors and Officers

- A) None of CAIR-Foundation's officers or directors is being paid or will be paid any compensation of any kind for their services. It is possible in the future that the organization's executive director who will be a paid employee, will be added to the Board of Directors. In that case, the other directors will determine the executive director's compensation based on information about compensation of senior staff of comparable organizations and the executive director of course, will not participate in that decision in any way-- consistent with the organization's conflict of interest policy, which has been adopted by the Board and was submitted with the organization's Form 1023,
- B) In the first year of the organization's full operation, the staff will include an executive director (not yet hired) who will be a full-time employee paid \$60,000 per year; an administrative assistant who will be a full time employee, and will be paid \$30,000 per year; and a program assistant, qualified to assist in research and writing of materials and communications and in administering the programs described above, who will be a full time employee and will be paid \$35,000 per year. As the above-described activities and functions are transferred from CAIR Inc. to the Foundation, the budget and staff are expected to expand commensurately.
- C) The requested signed statement is attached.

6. Officers and Directors

Mr. Ahmad Al-Akhras
Director
President
50 E Street (Ste. 301)
Washington, DC 20003

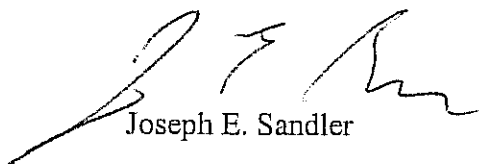
James St.Julien
IRS Employee Id # 52653
Re: CAIR Foundation, Inc. EIN 77-0646756
July 31, 2006
Page 10

Mr. Parvez Ahmed
Director
Vice-President
50 E Street (Ste. 301)
Washington, DC 20003

Mr. Khalid Iqbal
Director
Secretary & Treasurer
50 E Street (Ste. 301)
Washington, DC 20003

If you have any questions or need further information concerning the above or CAIR-Foundation's application, please contact the undersigned. Thank you for your time and attention to this application.

Sincerely yours,

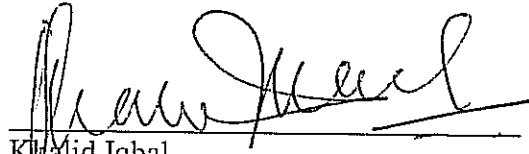


Joseph E. Sandler

CAIR FOUNDATION, INC.
EIN 77-0646756

**STATEMENT OF KHALID IQBAL, SECRETARY/TREASURER
OF CAIR FOUNDATION, INC.**

This is to confirm that any salaries, wages, together with fringe benefits or other forms of compensation (housing, transportation and other allowances) paid to or provided to CAIR-Foundation employees, directors or officers will not exceed a value which is reasonable and commensurate with the duties and working hours associated with such employment and with the compensation ordinarily paid persons with similar positions or duties.

A handwritten signature in dark ink, appearing to read 'Khalid Iqbal', is written over a horizontal line.

Khalid Iqbal
Secretary/Treasurer

Form **5768**

(Rev. December 2004)

Department of the Treasury
Internal Revenue Service**Election/Revocation of Election by an Eligible
Section 501(c)(3) Organization To Make
Expenditures To Influence Legislation**

(Under Section 501(h) of the Internal Revenue Code)

For IRS
Use Only ►

Name of organization

CAIR - Foundation, Inc.Employer identification number
77 0646756

Number and street (or P.O. box no., if mail is not delivered to street address)

50 E Street, SERoom/suite
200

City, town or post office, and state

Washington, DC 20003

ZIP + 4

- 1 **Election**—As an eligible organization, we hereby elect to have the provisions of section 501(h) of the Code, relating to expenditures to influence legislation, apply to our tax year ending **07/25/2006** and all subsequent tax years until revoked. (Month, day, and year)

Note: This election must be signed and postmarked within the first taxable year to which it applies.

- 2 **Revocation**—As an eligible organization, we hereby revoke our election to have the provisions of section 501(h) of the Code, relating to expenditures to influence legislation, apply to our tax year ending (Month, day, and year)

Note: This revocation must be signed and postmarked before the first day of the tax year to which it applies.

Under penalties of perjury, I declare that I am authorized to make this (check applicable box) ► ☒ election ☐ revocation on behalf of the above named organization.

Khalid Iqbal/ Treasurer

(Signature of officer or trustee)

(Type or print name and title)

July 30/2006
(Date)**General Instructions**

Section references are to the Internal Revenue Code.

Section 501(c)(3) states that an organization exempt under that section will lose its tax-exempt status and its qualification to receive deductible charitable contributions if a substantial part of its activities are carried on to influence legislation. Section 501(h), however, permits certain eligible 501(c)(3) organizations to elect to make limited expenditures to influence legislation. An organization making the election will, however, be subject to an excise tax under section 4911 if it spends more than the amounts permitted by that section. Also, the organization may lose its exempt status if its lobbying expenditures exceed the permitted amounts by more than 50% over a 4-year period. For any tax year in which an election under section 501(h) is in effect, an electing organization must report the actual and permitted amounts of its lobbying expenditures and grass roots expenditures (as defined in section 4911(c)) on its annual return required under section 6033. See Schedule A (Form 990 or Form 990-EZ). Each electing member of an affiliated group must report these amounts for both itself and the affiliated group as a whole.

To make or revoke the election, enter the ending date of the tax year to which the election or revocation applies in item 1 or 2, as applicable, and sign and date the form in the spaces provided.

Eligible Organizations.—A section 501(c)(3) organization is permitted to make the election if it is not a disqualified organization (see below) and is described in:

1. Section 170(b)(1)(A)(ii) (relating to educational institutions),
2. Section 170(b)(1)(A)(iii) (relating to hospitals and medical research organizations),
3. Section 170(b)(1)(A)(iv) (relating to organizations supporting government schools),
4. Section 170(b)(1)(A)(vi) (relating to organizations publicly supported by charitable contributions),
5. Section 509(a)(2) (relating to organizations publicly supported by admissions, sales, etc.), or
6. Section 509(a)(3) (relating to organizations supporting certain types of public charities other than those section 509(a)(3) organizations that support section 501(c)(4), (5), or (6) organizations).

Disqualified Organizations.—The following types of organizations are not permitted to make the election:

- a. Section 170(b)(1)(A)(i) organizations (relating to churches),

- b. An integrated auxiliary of a church or of a convention or association of churches, or
- c. A member of an affiliated group of organizations if one or more members of such group is described in a or b of this paragraph.

Affiliated Organizations.—Organizations are members of an affiliated group of organizations only if (1) the governing instrument of one such organization requires it to be bound by the decisions of the other organization on legislative issues, or (2) the governing board of one such organization includes persons (i) who are specifically designated representatives of another such organization or are members of the governing board, officers, or paid executive staff members of such other organization, and (ii) who, by aggregating their votes, have sufficient voting power to cause or prevent action on legislative issues by the first such organization.

For more details, see section 4911 and section 501(h).

Note: A private foundation (including a private operating foundation) is not an eligible organization.

Where To File.—Mail Form 5768 to the Internal Revenue Service Center, Ogden, UT 84201-0027.



DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
WASHINGTON, D.C. 20224

TAX EXEMPT AND
GOVERNMENT ENTITIES
DIVISION

Date: 08-17-2006

CAIR-Foundation, Inc.
50 E Street, SE, Suite 301
Washington, DC 20003

Contact Person:
Laurie Thrasher
Contact ID Number:
50-10511
Telephone Number:
202-283-8947
Fax Number:
202-283-8937
Employer Identification Number:
77-0646756

Dear Sir or Madam:

Your application for recognition of exemption has been referred to this office because it presents issues that are not entirely clear under established precedent.

We normally work cases based on the date received in the Internal Revenue Service. Due to our current backlog of cases, we are unable to process your case immediately.

Cases can be worked out of the normal order only if the applicant can show compelling circumstances that warrant expedited handling. For example, a case can be worked out of its normal order where the applicant can show the organization needs a determination on exempt status by a specific date to avoid an imminent business emergency. If you believe expedited handling of your case is warranted, you should send a written request explaining your circumstances, either by fax at the number listed in the heading of this letter or by mail at the following address:

Internal Revenue Service
Attn: Darla Trilli - SE: T: EO: RA: TPU: PE -3G1
1111 Constitution Ave., N.W.
Washington, DC 20224

Thank you for your cooperation. If you have any questions, please contact me at the number indicated in the heading of this letter.

Sincerely,

LT Manager, Technical Processing Unit
EO Rulings & Agreements



DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
WASHINGTON, D.C. 20224

TAX EXEMPT AND
GOVERNMENT ENTITIES
DIVISION

Date: 08-17-2006

Joseph E. Sandler
50 E. Street, Suite 300
Washington, DC 20003

Contact Person:
Laurie Thrasher
ID Number:
50-10511
Telephone Number:
202-283-8947

Dear Mr.Sandler:

The enclosed copy of a letter is sent to you under the provisions of a Power of Attorney, Authorization and Declaration, or other proper authorization currently on file with the Internal Revenue Service.

Sincerely,

Laurie Thrasher

bor Manager, Exempt Organizations
Technical Group

Enclosure:
Copy of letter



DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
WASHINGTON, D.C. 20224

file

TAX EXEMPT AND
GOVERNMENT ENTITIES
DIVISION

Date: FEB 12 2007

CAIR-Foundation, Inc.
50 E St. SE, Rm. 301
Washington DC 20003

Employer Identification Number:
77-0646756
Person to Contact and ID Number:
Ward L. Thomas, 50-09822
Toll Free Contact Number:
(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:
509(a)(1) & 170(b)(1)(A)(vi)
Form 990 Required:
Yes
Effective Date of Exemption:
Feb. 15, 2005
Contribution Deductibility:
Yes
Advance Ruling Ending Date:
Dec. 31, 2009

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. **Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.**

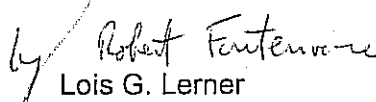
Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. During your advance ruling period, you will be treated as a public charity. Your advance ruling period begins with the effective date of exemption and ends with the advance ruling ending date shown in the heading of this letter.

Shortly before the end of your advance ruling period, we will send you Form 8734, *Support Schedule for Advance Ruling Period*. You will have 90 days after the end of your advance ruling period to return the completed form. We will review the information you provide and determine whether you have met the public support test. We will then notify you, in writing, about your public charity status.

CAIR-Foundation, Inc

Please see enclosed *Information for Organizations Exempt Under Section 501(c)(3)* for some helpful information about your responsibilities as an exempt organization.

Sincerely,


Lois G. Lerner
Director, Exempt Organizations
Rulings & Agreements

Enclosures: *Information for Organizations Exempt Under Section 501(c)(3)*
Consent to extend statute of limitations

initiator
SETEORAG 2
Thomas
1/23/07

Reviewer
SF:TEO:RA:GL
Futens for Lerner
1-24-07



TAX EXEMPT AND
GOVERNMENT ENTITIES
DIVISION

DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
WASHINGTON, D.C. 20224

file

Date:

FEB 12 2007

Contact Person: Ward L. Thomas

ID Number: 50-09822

Telephone Number: (202) 283-8913

Fax Number: (202) 283-8937

Joseph E. Sandler
50 E St. SE, Ste. 300
Washington DC 20003

Dear Mr. Sandler,

The enclosed copy of a letter is sent to you under the provisions of a Power of Attorney,
Authorization and Declaration, or other proper authorization currently on file with the Internal
Revenue Service.

Sincerely,

WLT

Ward L. Thomas
Tax Law Specialist
Exempt Organizations
Technical Guidance & Quality
Assurance

Enclosure:
Copy of letter

SE TEO RAG 3

Thomas

1/23/07

Part X Public Charity Status (Continued)

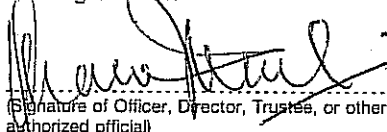
- e 509(a)(4)—an organization organized and operated exclusively for testing for public safety. ☐
- f 509(a)(1) and 170(b)(1)(A)(iv)—an organization operated for the benefit of a college or university that is owned or operated by a governmental unit. ☐
- g 509(a)(1) and 170(b)(1)(A)(vi)—an organization that receives a substantial part of its financial support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public. ☒
- h 509(a)(2)—an organization that normally receives not more than one-third of its financial support from gross investment income and receives more than one-third of its financial support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions). ☐
- i A publicly supported organization, but unsure if it is described in 5g or 5h. The organization would like the IRS to decide the correct status. ☐

6 If you checked box g, h, or i in question 5 above, you must request either an advance or a definitive ruling by selecting one of the boxes below. Refer to the instructions to determine which type of ruling you are eligible to receive.

- a **Request for Advance Ruling:** By checking this box and signing the consent, pursuant to section 6501(c)(4) of the Code you request an advance ruling and agree to extend the statute of limitations on the assessment of excise tax under section 4940 of the Code. The tax will apply only if you do not establish public support status at the end of the 5-year advance ruling period. The assessment period will be extended for the 5 advance ruling years to 8 years, 4 months, and 15 days beyond the end of the first year. You have the right to refuse or limit the extension to a mutually agreed-upon period of time or issue(s). Publication 1035, *Extending the Tax Assessment Period*, provides a more detailed explanation of your rights and the consequences of the choices you make. You may obtain Publication 1035 free of charge from the IRS web site at www.irs.gov or by calling toll-free 1-800-829-3676. Signing this consent will not deprive you of any appeal rights to which you would otherwise be entitled. If you decide not to extend the statute of limitations, you are not eligible for an advance ruling. ☒

Consent Fixing Period of Limitations Upon Assessment of Tax Under Section 4940 of the Internal Revenue Code

For Organization


 (Signature of Officer, Director, Trustee, or other authorized official)

KHALID IQBAL

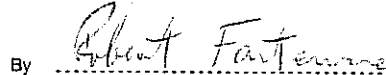
(Type or print name of signer)

Sept 26/2005

(Date)

Treasurer & Secretary
 (Type or print title or authority of signer)

For Director, Exempt Organizations

By 

Date 1-25-07

- b **Request for Definitive Ruling:** Check this box if you have completed one tax year of at least 8 full months and you are requesting a definitive ruling. To confirm your public support status, answer line 6b(i) if you checked box g in line 5 above. Answer line 6b(ii) if you checked box h in line 5 above. If you checked box i in line 5 above, answer both lines 6b(i) and (ii). ☐

(i) (a) Enter 2% of line 8, column (e) on Part IX-A. Statement of Revenues and Expenses. ☐

(b) Attach a list showing the name and amount contributed by each person, company, or organization whose gifts totaled more than the 2% amount. If the answer is "None," check this box. ☐

(ii) (a) For each year amounts are included on lines 1, 2, and 9 of Part IX-A. Statement of Revenues and Expenses, attach a list showing the name of and amount received from each disqualified person. If the answer is "None," check this box. ☐

(b) For each year amounts are included on line 9 of Part IX-A. Statement of Revenues and Expenses, attach a list showing the name of and amount received from each payer, other than a disqualified person, whose payments were more than the larger of (1) 1% of line 10, Part IX-A. Statement of Revenues and Expenses, or (2) \$5,000. If the answer is "None," check this box. ☐

- 7 Did you receive any unusual grants during any of the years shown on Part IX-A. Statement of Revenues and Expenses? If "Yes," attach a list including the name of the contributor, the date and amount of the grant, a brief description of the grant, and explain why it is unusual. ☐ Yes ☒ No

Power of Attorney and Declaration of Representative

▶ Type or print. ▶ See the separate instructions.

OMB No. 1545-0150
For IRS Use Only
Received by: _____
Name: Thomas
Telephone: _____
Function: _____
Date: 1/23/02

Part I Power of Attorney

Caution: Form 2848 will not be honored for any purpose other than representation before the IRS.

1 Taxpayer information. Taxpayer(s) must sign and date this form on page 2, line 9.

Taxpayer name(s) and address CAIR-Foundation, Inc. 50 E Street, SE Ste. 301 Washington, DC 20003	Social security number(s) _____ _____ _____ Daytime telephone number (202) 646-6040	Employer identification number 77 : 0646756 Plan number (if applicable)
--	--	---

hereby appoint(s) the following representative(s) as attorney(s)-in-fact:

2 Representative(s) must sign and date this form on page 2, Part II.

Name and address Joseph E. Sandler 50 E Street, SE Ste. 300 Washington, DC 20003	CAF No. _____ Telephone No. _____ (202) 479-1111 Fax No. _____ (202) 479-1115 Check if new: Address <input type="checkbox"/> Telephone No. <input type="checkbox"/> Fax No. <input type="checkbox"/>
Name and address	CAF No. _____ Telephone No. _____ Fax No. _____ Check if new: Address <input type="checkbox"/> Telephone No. <input type="checkbox"/> Fax No. <input type="checkbox"/>
Name and address	CAF No. _____ Telephone No. _____ Fax No. _____ Check if new: Address <input type="checkbox"/> Telephone No. <input type="checkbox"/> Fax No. <input type="checkbox"/>

to represent the taxpayer(s) before the Internal Revenue Service for the following tax matters:

3 Tax matters

Type of Tax (Income, Employment, Excise, etc.) or Civil Penalty (see the instructions for line 3)	Tax Form Number (1040, 941, 720, etc.)	Year(s) or Period(s) (see the instructions for line 3)
Application of Recognition of Exemption	IRS Form 1023	2005-2007

4 Specific use not recorded on Centralized Authorization File (CAF). If the power of attorney is for a specific use not recorded on CAF, check this box. See the instructions for Line 4. Specific uses not recorded on CAF. ▶ ☐

5 Acts authorized. The representatives are authorized to receive and inspect confidential tax information and to perform any and all acts that I (we) can perform with respect to the tax matters described on line 3, for example, the authority to sign any agreements, consents, or other documents. The authority does not include the power to receive refund checks (see line 6 below), the power to substitute another representative, the power to sign certain returns, or the power to execute a request for disclosure of tax returns or return information to a third party. See the line 5 instructions for more information.

Exceptions. An unenrolled return preparer cannot sign any document for a taxpayer and may only represent taxpayers in limited situations. See **Unenrolled Return Preparer** on page 2 of the instructions. An enrolled actuary may only represent taxpayers to the extent provided in section 10.3(d) of Circular 230. See the line 5 instructions for restrictions on tax matters partners.

List any specific additions or deletions to the acts otherwise authorized in this power of attorney: NA

6 Receipt of refund checks. If you want to authorize a representative named on line 2 to receive, **BUT NOT TO ENDORSE OR CASH**, refund checks, initial here _____ and list the name of that representative below.

Name of representative to receive refund check(s) ▶ _____

7 Notices and communications. Original notices and other written communications will be sent to you and a copy to the first representative listed on line 2.

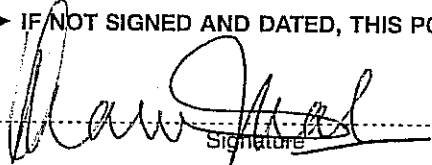
- a If you also want the second representative listed to receive a copy of notices and communications, check this box ☐
 b If you do not want any notices or communications sent to your representative(s), check this box ☐

8 Retention/revocation of prior power(s) of attorney. The filing of this power of attorney automatically revokes all earlier power(s) of attorney on file with the Internal Revenue Service for the same tax matters and years or periods covered by this document. If you do not want to revoke a prior power of attorney, check here. ☐

YOU MUST ATTACH A COPY OF ANY POWER OF ATTORNEY YOU WANT TO REMAIN IN EFFECT.

9 Signature of taxpayer(s). If a tax matter concerns a joint return, both husband and wife must sign if joint representation is requested, otherwise, see the instructions. If signed by a corporate officer, partner, guardian, tax matters partner, executor, receiver, administrator, or trustee on behalf of the taxpayer, I certify that I have the authority to execute this form on behalf of the taxpayer.

► **IF NOT SIGNED AND DATED, THIS POWER OF ATTORNEY WILL BE RETURNED.**

Signature:  Date: 9/9/05 Title (if applicable): Treasurer & Secretary

Khalid Iqbal

☐☐☐☐☐

Print Name

PIN Number

CAIR-Foundation, Inc.

Print name of taxpayer from line 1 if other than individual

Signature

Date

Title (if applicable)

Print Name

PIN Number

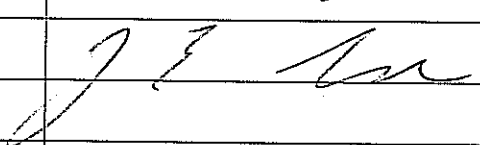
Part II Declaration of Representative

Caution: Students with a special order to represent taxpayers in Qualified Low Income Taxpayer Clinics or the Student Tax Clinic Program, see the instructions for Part II.

Under penalties of perjury, I declare that:

- I am not currently under suspension or disbarment from practice before the Internal Revenue Service;
- I am aware of regulations contained in Treasury Department Circular No. 230 (31 CFR, Part 10), as amended, concerning the practice of attorneys, certified public accountants, enrolled agents, enrolled actuaries, and others;
- I am authorized to represent the taxpayer(s) identified in Part I for the tax matter(s) specified there; and
- I am one of the following:
 - a Attorney—a member in good standing of the bar of the highest court of the jurisdiction shown below.
 - b Certified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.
 - c Enrolled Agent—enrolled as an agent under the requirements of Treasury Department Circular No. 230.
 - d Officer—a bona fide officer of the taxpayer's organization.
 - e Full-Time Employee—a full-time employee of the taxpayer.
 - f Family Member—a member of the taxpayer's immediate family (i.e., spouse, parent, child, brother, or sister).
 - g Enrolled Actuary—enrolled as an actuary by the Joint Board for the Enrollment of Actuaries under 29 U.S.C. 1242 (the authority to practice before the Service is limited by section 10.3(d) of Treasury Department Circular No. 230).
 - h Unenrolled Return Preparer—the authority to practice before the Internal Revenue Service is limited by Treasury Department Circular No. 230, section 10.7(c)(1)(viii). You must have prepared the return in question and the return must be under examination by the IRS. See Unenrolled Return Preparer on page 2 of the instructions.

► **IF THIS DECLARATION OF REPRESENTATIVE IS NOT SIGNED AND DATED, THE POWER OF ATTORNEY WILL BE RETURNED.** See the Part II instructions.

Designation—Insert above letter (a–h)	Jurisdiction (state) or identification	Signature	Date
A	DC		9/9/05

**Application for Recognition of Exemption
Under Section 501(c)(3) of the Internal Revenue Code**

OMB No. 1545-0056

Note: If exempt status is approved, this application will be open for public inspection.

Use the instructions to complete this application and for a definition of all **bold** items. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-5500. Visit our website at www.irs.gov for forms and publications. If the required information and documents are not submitted with payment of the appropriate user fee, the application may be returned to you.

Attach additional sheets to this application if you need more space to answer fully. Put your name and EIN on each sheet and identify each answer by Part and line number. Complete Parts I - XI of Form 1023 and submit only those Schedules (A through H) that apply to you.

Part I Identification of Applicant

1 Full name of organization (exactly as it appears in your organizing document) CAIR-Foundation, Inc.		2 c/o Name (if applicable)
3 Mailing address (Number and street) (see instructions) 50 E Street, SE	Room/Suite 301	4 Employer Identification Number (EIN) 77-0646756
City or town, state or country, and ZIP + 4 Washington, DC 20003		5 Month the annual accounting period ends (01 - 12) 12
6 Primary contact (officer, director, trustee, or authorized representative) a Name: Khalid Iqbal		b Phone: 202-646-6040 c Fax: (optional) 202-488-0833
7 Are you represented by an authorized representative, such as an attorney or accountant? If "Yes," provide the authorized representative's name, and the name and address of the authorized representative's firm. Include a completed Form 2848, <i>Power of Attorney and Declaration of Representative</i> , with your application if you would like us to communicate with your representative.		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No See Attached
8 Was a person who is not one of your officers, directors, trustees, employees, or an authorized representative listed in line 7, paid, or promised payment, to help plan, manage, or advise you about the structure or activities of your organization, or about your financial or tax matters? If "Yes," provide the person's name, the name and address of the person's firm, the amounts paid or promised to be paid, and describe that person's role.		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9a Organization's website: http://www.cair-net.org		
b Organization's email: (optional) <cair@cair-net.org> or <ki@cair-net.org>		
10 Certain organizations are not required to file an information return (Form 990 or Form 990-EZ). If you are granted tax-exemption, are you claiming to be excused from filing Form 990 or Form 990-EZ? If "Yes," explain. See the instructions for a description of organizations not required to file Form 990 or Form 990-EZ.		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11 Date incorporated if a corporation, or formed, if other than a corporation. (MM/DD/YYYY)		02 / 15 / 2005
12 Were you formed under the laws of a foreign country? If "Yes," state the country.		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

POSTMARK

RECEIVED

SEP 26 '05

SEP 27 '05

CINCINNATI
SERVICE CENTER

Part II Organizational Structure

You must be a corporation (including a limited liability company), an unincorporated association, or a trust to be tax exempt. (See instructions.) **DO NOT** file this form unless you can check "Yes" on lines 1, 2, 3, or 4.

- 1 Are you a **corporation**? If "Yes," attach a copy of your articles of incorporation showing **certification of filing** with the appropriate state agency. Include copies of any amendments to your articles and be sure they also show state filing certification. ☒ Yes ☐ No **See Attached**
- 2 Are you a **limited liability company (LLC)**? If "Yes," attach a copy of your articles of organization showing certification of filing with the appropriate state agency. Also, if you adopted an operating agreement, attach a copy. Include copies of any amendments to your articles and be sure they show state filing certification. Refer to the instructions for circumstances when an LLC should not file its own exemption application. ☐ Yes ☒ No
- 3 Are you an **unincorporated association**? If "Yes," attach a copy of your articles of association, constitution, or other similar organizing document that is dated and includes at least two signatures. Include signed and dated copies of any amendments. ☐ Yes ☒ No
- 4a Are you a **trust**? If "Yes," attach a signed and dated copy of your trust agreement. Include signed and dated copies of any amendments. ☐ Yes ☒ No
- b Have you been funded? If "No," explain how you are formed without anything of value placed in trust. ☐ Yes ☐ No
- 5 Have you adopted **bylaws**? If "Yes," attach a current copy showing date of adoption. If "No," explain how your officers, directors, or trustees are selected. ☒ Yes ☐ No

Part III Required Provisions in Your Organizing Document**See Attached**

The following questions are designed to ensure that when you file this application, your organizing document contains the required provisions to meet the organizational test under section 501(c)(3). Unless you can check the boxes in both lines 1 and 2, your organizing document does not meet the organizational test. **DO NOT** file this application until you have amended your organizing document. Submit your original and amended organizing documents (showing state filing certification if you are a corporation or an LLC) with your application.

- 1 Section 501(c)(3) requires that your organizing document state your exempt purpose(s), such as charitable, religious, educational, and/or scientific purposes. Check the box to confirm that your organizing document meets this requirement. Describe specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document. Refer to the instructions for exempt purpose language. Location of Purpose Clause (Page, Article, and Paragraph): Page 1 Article Third ☒
- 2a Section 501(c)(3) requires that upon dissolution of your organization, your remaining assets must be used exclusively for exempt purposes, such as charitable, religious, educational, and/or scientific purposes. Check the box on line 2a to confirm that your organizing document meets this requirement by express provision for the distribution of assets upon dissolution. If you rely on state law for your dissolution provision, do not check the box on line 2a and go to line 2c. ☒
- 2b If you checked the box on line 2a, specify the location of your dissolution clause (Page, Article, and Paragraph). Do not complete line 2c if you checked box 2a. Page 2, Article sixth, Paragraph c
- 2c See the instructions for information about the operation of state law in your particular state. Check this box if you rely on operation of state law for your dissolution provision and indicate the state: ☐

Part IV Narrative Description of Your Activities**See Attached**

Using an attachment, describe your *past, present, and planned* activities in a narrative. If you believe that you have already provided some of this information in response to other parts of this application, you may summarize that information here and refer to the specific parts of the application for supporting details. You may also attach representative copies of newsletters, brochures, or similar documents for supporting details to this narrative. Remember that if this application is approved, it will be open for public inspection. Therefore, your narrative description of activities should be thorough and accurate. Refer to the instructions for information that must be included in your description.

Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors

- 1a List the names, titles, and mailing addresses of all of your officers, directors, and trustees. For each person listed, state their total annual **compensation**, or proposed compensation, for all services to the organization, whether as an officer, employee, or other position. Use actual figures, if available. Enter "none" if no compensation is or will be paid. If additional space is needed, attach a separate sheet. Refer to the instructions for information on what to include as compensation.

Name	Title	Mailing address	Compensation amount (annual actual or estimated)
Ahmad Al-Akhras	President	50 E Street, SE (Ste. 301) Washington, DC 20003	None
Parvez Ahmed	Vice President	50 E Street, SE (Ste. 301) Washington, DC 20003	None
Khalid Iqbal	Secretary & Treasurer	50 E Street, SE (Ste. 301) Washington, DC 20003	None

Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)

- b List the names, titles, and mailing addresses of each of your five highest compensated employees who receive or will receive compensation of more than \$50,000 per year. Use the actual figure, if available. Refer to the instructions for information on what to include as compensation. Do not include officers, directors, or trustees listed in line 1a.

Name	Title	Mailing address	Compensation amount (annual actual or estimated)
NA			

- c List the names, names of businesses, and mailing addresses of your five highest compensated independent contractors that receive or will receive compensation of more than \$50,000 per year. Use the actual figure, if available. Refer to the instructions for information on what to include as compensation.

Name	Title	Mailing address	Compensation amount (annual actual or estimated)
NA			

The following "Yes" or "No" questions relate to *past, present, or planned* relationships, transactions, or agreements with your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in lines 1a, 1b, and 1c.

- 2a Are any of your officers, directors, or trustees **related** to each other through family or business relationships? If "Yes," identify the individuals and explain the relationship.

☐ Yes ☒ No

- b Do you have a business relationship with any of your officers, directors, or trustees other than through their position as an officer, director, or trustee? If "Yes," identify the individuals and describe the business relationship with each of your officers, directors, or trustees.

☐ Yes ☒ No

- c Are any of your officers, directors, or trustees related to your highest compensated employees or highest compensated independent contractors listed on lines 1b or 1c through family or business relationships? If "Yes," identify the individuals and explain the relationship.

☐ Yes ☒ No

See Attached

- 3a For each of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines 1a, 1b, or 1c, attach a list showing their name, qualifications, average hours worked, and duties.

- b Do any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines 1a, 1b, or 1c receive compensation from any other organizations, whether tax exempt or taxable, that are related to you through **common control**? If "Yes," identify the individuals, explain the relationship between you and the other organization, and describe the compensation arrangement.

☒ Yes ☐ No

See Attached

- 4 In establishing the compensation for your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines 1a, 1b, and 1c, the following practices are recommended, although they are not required to obtain exemption. Answer "Yes" to all the practices you use.

- a Do you or will the individuals that approve compensation arrangements follow a conflict of interest policy?
 b Do you or will you approve compensation arrangements in advance of paying compensation?
 c Do you or will you document in writing the date and terms of approved compensation arrangements?

☒ Yes ☐ No

☒ Yes ☐ No

☒ Yes ☐ No

Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)

- d Do you or will you record in writing the decision made by each individual who decided or voted on compensation arrangements? ☒ Yes ☐ No
- e Do you or will you approve compensation arrangements based on information about compensation paid by similarly situated taxable or tax-exempt organizations for similar services, current compensation surveys compiled by independent firms, or actual written offers from similarly situated organizations? Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation. ☒ Yes ☐ No
- f Do you or will you record in writing both the information on which you relied to base your decision and its source? ☒ Yes ☐ No
- g If you answered "No" to any item on lines 4a through 4f, describe how you set compensation that is reasonable for your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in Part V, lines 1a, 1b, and 1c.
-
- 5a Have you adopted a **conflict of interest policy** consistent with the sample conflict of interest policy in Appendix A to the instructions? If "Yes," provide a copy of the policy and explain how the policy has been adopted, such as by resolution of your governing board. If "No," answer lines 5b and 5c. ☒ Yes ☐ No
See Attached
- b What procedures will you follow to assure that persons who have a conflict of interest will not have influence over you for setting their own compensation?
- c What procedures will you follow to assure that persons who have a conflict of interest will not have influence over you regarding business deals with themselves?
- Note:** A conflict of interest policy is recommended though it is not required to obtain exemption. Hospitals, see Schedule C, Section I, line 14.
-
- 6a Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in lines 1a, 1b, or 1c through **non-fixed payments**, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are determined, who is eligible for such arrangements, whether you place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services. Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation. ☐ Yes ☒ No
- b Do you or will you compensate any of your employees, other than your officers, directors, trustees, or your five highest compensated employees who receive or will receive compensation of more than \$50,000 per year, through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are or will be determined, who is or will be eligible for such arrangements, whether you place or will place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services. Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation. ☐ Yes ☒ No
-
- 7a Do you or will you purchase any goods, services, or assets from any of your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," describe any such purchase that you made or intend to make, from whom you make or will make such purchases, how the terms are or will be negotiated at arm's length, and explain how you determine or will determine that you pay no more than fair market value. Attach copies of any written contracts or other agreements relating to such purchases. ☐ Yes ☒ No
- b Do you or will you sell any goods, services, or assets to any of your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," describe any such sales that you made or intend to make, to whom you make or will make such sales, how the terms are or will be negotiated at arm's length, and explain how you determine or will determine you are or will be paid at least fair market value. Attach copies of any written contracts or other agreements relating to such sales. ☐ Yes ☒ No
-
- 8a Do you or will you have any leases, contracts, loans, or other agreements with your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," provide the information requested in lines 8b through 8f. ☐ Yes ☒ No
- b Describe any written or oral arrangements that you made or intend to make.
- c Identify with whom you have or will have such arrangements.
- d Explain how the terms are or will be negotiated at arm's length.
- e Explain how you determine you pay no more than fair market value or you are paid at least fair market value.
- f Attach copies of any signed leases, contracts, loans, or other agreements relating to such arrangements.
-
- 9a Do you or will you have any leases, contracts, loans, or other agreements with any organization in which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest? If "Yes," provide the information requested in lines 9b through 9f. ☐ Yes ☒ No

Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)

- b Describe any written or oral arrangements you made or intend to make.
- c Identify with whom you have or will have such arrangements.
- d Explain how the terms are or will be negotiated at arm's length.
- e Explain how you determine or will determine you pay no more than fair market value or that you are paid at least fair market value.
- f Attach a copy of any signed leases, contracts, loans, or other agreements relating to such arrangements.

Part VI Your Members and Other Individuals and Organizations That Receive Benefits From You

The following "Yes" or "No" questions relate to goods, services, and funds you provide to individuals and organizations as part of your activities. Your answers should pertain to *past, present, and planned* activities. (See instructions.)

- 1a In carrying out your exempt purposes, do you provide goods, services, or funds to individuals? If "Yes," describe each program that provides goods, services, or funds to individuals. ☐ Yes ☒ No
- b In carrying out your exempt purposes, do you provide goods, services, or funds to organizations? If "Yes," describe each program that provides goods, services, or funds to organizations. ☐ Yes ☒ No
- 2 Do any of your programs limit the provision of goods, services, or funds to a specific individual or group of specific individuals? For example, answer "Yes," if goods, services, or funds are provided only for a particular individual, your members, individuals who work for a particular employer, or graduates of a particular school. If "Yes," explain the limitation and how recipients are selected for each program. ☐ Yes ☒ No
- 3 Do any individuals who receive goods, services, or funds through your programs have a family or business relationship with any officer, director, trustee, or with any of your highest compensated employees or highest compensated independent contractors listed in Part V, lines 1a, 1b, and 1c? If "Yes," explain how these related individuals are eligible for goods, services, or funds. ☐ Yes ☒ No

Part VII Your History

The following "Yes" or "No" questions relate to your history. (See instructions.)

- 1 Are you a **successor** to another organization? Answer "Yes," if you have taken or will take over the activities of another organization; you took over 25% or more of the fair market value of the net assets of another organization; or you were established upon the conversion of an organization from for-profit to non-profit status. If "Yes," complete Schedule G. ☐ Yes ☒ No
- 2 Are you submitting this application more than 27 months after the end of the month in which you were legally formed? If "Yes," complete Schedule E. ☐ Yes ☒ No

Part VIII Your Specific Activities

The following "Yes" or "No" questions relate to specific activities that you may conduct. Check the appropriate box. Your answers should pertain to *past, present, and planned* activities. (See instructions.)

- 1 Do you support or oppose candidates in **political campaigns** in any way? If "Yes," explain. ☐ Yes ☒ No
- 2a Do you attempt to **influence legislation**? If "Yes," explain how you attempt to influence legislation and complete line 2b. If "No," go to line 3a. ☐ Yes ☒ No
- b Have you made or are you making an **election** to have your legislative activities measured by expenditures by filing Form 5768? If "Yes," attach a copy of the Form 5768 that was already filed or attach a completed Form 5768 that you are filing with this application. If "No," describe whether your attempts to influence legislation are a substantial part of your activities. Include the time and money spent on your attempts to influence legislation as compared to your total activities. ☐ Yes ☒ No
- 3a Do you or will you operate bingo or **gaming activities**? If "Yes," describe who conducts them, and list all revenue received or expected to be received and expenses paid or expected to be paid in operating these activities. **Revenue and expenses** should be provided for the time periods specified in Part IX, Financial Data. ☐ Yes ☒ No
- b Do you or will you enter into contracts or other agreements with individuals or organizations to conduct bingo or gaming for you? If "Yes," describe any written or oral arrangements that you made or intend to make, identify with whom you have or will have such arrangements, explain how the terms are or will be negotiated at arm's length, and explain how you determine or will determine you pay no more than fair market value or you will be paid at least fair market value. Attach copies or any written contracts or other agreements relating to such arrangements. ☐ Yes ☒ No
- c List the states and local jurisdictions, including Indian Reservations, in which you conduct or will conduct gaming or bingo.

Part VIII Your Specific Activities (Continued)

4a Do you or will you undertake fundraising? If "Yes," check all the fundraising programs you do or will conduct. (See instructions.) ☒ Yes ☐ No

- ☒ mail solicitations
☒ email solicitations
☒ personal solicitations
☐ vehicle, boat, plane, or similar donations
☐ foundation grant solicitations
- ☐ phone solicitations
☒ accept donations on your website
☐ receive donations from another organization's website
☐ government grant solicitations
☐ Other

Attach a description of each fundraising program.

See Attached

b Do you or will you have written or oral contracts with any individuals or organizations to raise funds for you? If "Yes," describe these activities. Include all revenue and expenses from these activities and state who conducts them. Revenue and expenses should be provided for the time periods specified in Part IX, Financial Data. Also, attach a copy of any contracts or agreements. ☐ Yes ☒ No

c Do you or will you engage in fundraising activities for other organizations? If "Yes," describe these arrangements. Include a description of the organizations for which you raise funds and attach copies of all contracts or agreements. ☐ Yes ☒ No

d List all states and local jurisdictions in which you conduct fundraising. For each state or local jurisdiction listed, specify whether you fundraise for your own organization, you fundraise for another organization, or another organization fundraises for you. **See Attached Response to VIII 4(b)**

e Do you or will you maintain separate accounts for any contributor under which the contributor has the right to advise on the use or distribution of funds? Answer "Yes" if the donor may provide advice on the types of investments, distributions from the types of investments, or the distribution from the donor's contribution account. If "Yes," describe this program, including the type of advice that may be provided and submit copies of any written materials provided to donors. ☐ Yes ☒ No

5 Are you affiliated with a governmental unit? If "Yes," explain. ☐ Yes ☒ No

6a Do you or will you engage in economic development? If "Yes," describe your program. ☐ Yes ☒ No

b Describe in full who benefits from your economic development activities and how the activities promote exempt purposes.

7a Do or will persons other than your employees or volunteers develop your facilities? If "Yes," describe each facility, the role of the developer, and any business or family relationship(s) between the developer and your officers, directors, or trustees. ☐ Yes ☒ No

b Do or will persons other than your employees or volunteers manage your activities or facilities? If "Yes," describe each activity and facility, the role of the manager, and any business or family relationship(s) between the manager and your officers, directors, or trustees. ☐ Yes ☒ No

c If there is a business or family relationship between any manager or developer and your officers, directors, or trustees, identify the individuals, explain the relationship, describe how contracts are negotiated at arm's length so that you pay no more than fair market value, and submit a copy of any contracts or other agreements.

8 Do you or will you enter into joint ventures, including partnerships or limited liability companies treated as partnerships, in which you share profits and losses with partners other than section 501(c)(3) organizations? If "Yes," describe the activities of these joint ventures in which you participate. ☐ Yes ☒ No

9a Are you applying for exemption as a childcare organization under section 501(k)? If "Yes," answer lines 9b through 9d. If "No," go to line 10. ☐ Yes ☒ No

b Do you provide child care so that parents or caretakers of children you care for can be gainfully employed (see instructions)? If "No," explain how you qualify as a childcare organization described in section 501(k). ☐ Yes ☐ No

c Of the children for whom you provide child care, are 85% or more of them cared for by you to enable their parents or caretakers to be gainfully employed (see instructions)? If "No," explain how you qualify as a childcare organization described in section 501(k). ☐ Yes ☐ No

d Are your services available to the general public? If "No," describe the specific group of people for whom your activities are available. Also, see the instructions and explain how you qualify as a childcare organization described in section 501(k). ☐ Yes ☐ No

10 Do you or will you publish, own, or have rights in music, literature, tapes, artworks, choreography, scientific discoveries, or other intellectual property? If "Yes," explain. Describe who owns or will own any copyrights, patents, or trademarks, whether fees are or will be charged, how the fees are determined, and how any items are or will be produced, distributed, and marketed. ☐ Yes ☒ No

Part VIII Your Specific Activities (Continued)

- 11 Do you or will you accept contributions of: real property; conservation easements; closely held securities; intellectual property such as patents, trademarks, and copyrights; works of music or art; licenses; royalties; automobiles, boats, planes, or other vehicles; or collectibles of any type? If "Yes," describe each type of contribution, any conditions imposed by the donor on the contribution, and any agreements with the donor regarding the contribution. ☐ Yes ☒ No
-
- 12a Do you or will you operate in a foreign country or countries? If "Yes," answer lines 12b through 12d. If "No," go to line 13a. ☐ Yes ☒ No
- b Name the foreign countries and regions within the countries in which you operate.
- c Describe your operations in each country and region in which you operate.
- d Describe how your operations in each country and region further your exempt purposes.
-
- 13a Do you or will you make grants, loans, or other distributions to organization(s)? If "Yes," answer lines 13b through 13g. If "No," go to line 14a. ☐ Yes ☒ No
- b Describe how your grants, loans, or other distributions to organizations further your exempt purposes.
- c Do you have written contracts with each of these organizations? If "Yes," attach a copy of each contract. ☐ Yes ☐ No
- d Identify each recipient organization and any relationship between you and the recipient organization.
- e Describe the records you keep with respect to the grants, loans, or other distributions you make.
- f Describe your selection process, including whether you do any of the following:
- (i) Do you require an application form? If "Yes," attach a copy of the form. ☐ Yes ☐ No
- (ii) Do you require a grant proposal? If "Yes," describe whether the grant proposal specifies your responsibilities and those of the grantee, obligates the grantee to use the grant funds only for the purposes for which the grant was made, provides for periodic written reports concerning the use of grant funds, requires a final written report and an accounting of how grant funds were used, and acknowledges your authority to withhold and/or recover grant funds in case such funds are, or appear to be, misused. ☐ Yes ☐ No
- g Describe your procedures for oversight of distributions that assure you the resources are used to further your exempt purposes, including whether you require periodic and final reports on the use of resources.
-
- 14a Do you or will you make grants, loans, or other distributions to foreign organizations? If "Yes," answer lines 14b through 14f. If "No," go to line 15. ☐ Yes ☒ No
- b Provide the name of each foreign organization, the country and regions within a country in which each foreign organization operates, and describe any relationship you have with each foreign organization.
- c Does any foreign organization listed in line 14b accept contributions earmarked for a specific country or specific organization? If "Yes," list all earmarked organizations or countries. ☐ Yes ☐ No
- d Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors. ☐ Yes ☐ No
- e Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. ☐ Yes ☐ No
- f Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including site visits by your employees or compliance checks by impartial experts, to verify that grant funds are being used appropriately. ☐ Yes ☐ No

Part VIII Your Specific Activities (Continued)

- | | | | |
|----|--|---|--|
| 15 | Do you have a close connection with any organizations? If "Yes," explain. | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| 16 | Are you applying for exemption as a cooperative hospital service organization under section 501(e)? If "Yes," explain. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 17 | Are you applying for exemption as a cooperative service organization of operating educational organizations under section 501(f)? If "Yes," explain. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 18 | Are you applying for exemption as a charitable risk pool under section 501(n)? If "Yes," explain. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 19 | Do you or will you operate a school? If "Yes," complete Schedule B. Answer "Yes," whether you operate a school as your main function or as a secondary activity. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 20 | Is your main function to provide hospital or medical care? If "Yes," complete Schedule C. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 21 | Do you or will you provide low-income housing or housing for the elderly or handicapped? If "Yes," complete Schedule F. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 22 | Do you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals, including grants for travel, study, or other similar purposes? If "Yes," complete Schedule H. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

Note: Private foundations may use Schedule H to request advance approval of individual grant procedures.

Part IX Financial Data

For purposes of this schedule, years in existence refer to completed tax years. If in existence 4 or more years, complete the schedule for the most recent 4 tax years. If in existence more than 1 year but less than 4 years, complete the statements for each year in existence and provide projections of your likely revenues and expenses based on a reasonable and good faith estimate of your future finances for a total of 3 years of financial information. If in existence less than 1 year, provide projections of your likely revenues and expenses for the current year and the 2 following years, based on a reasonable and good faith estimate of your future finances for a total of 3 years of financial information. (See instructions.)

A. Statement of Revenues and Expenses

	Type of revenue or expense	Current tax year	3 prior tax years or 2 succeeding tax years			(e) Provide Total for (a) through (d)
		(a) From 01/2005 To 12/2005	(b) From 01/2006 To 12/2006	(c) From 01/2007 To 12/2007	(d) From To	
Revenues	1 Gifts, grants, and contributions received (do not include unusual grants)	100,800	317,000	536,000		953,800
	2 Membership fees received	0	0	0		0
	3 Gross investment income	0	0	0		0
	4 Net unrelated business income	0	0	0		0
	5 Taxes levied for your benefit	0	0	0		0
	6 Value of services or facilities furnished by a governmental unit without charge (not including the value of services generally furnished to the public without charge)	0	0	0		0
	7 Any revenue not otherwise listed above or in lines 9-12 below (attach an itemized list)	0	0	0		0
	8 Total of lines 1 through 7	100,800	317,000	536,000		0
	9 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to your exempt purposes (attach itemized list)	0	0	0		0
	10 Total of lines 8 and 9	100,800	317,000	536,000		953,800
Expenses	11 Net gain or loss on sale of capital assets (attach schedule and see instructions)	0	0	0		0
	12 Unusual grants	0	0	0		0
	13 Total Revenue Add lines 10 through 12	100,800	317,000	536,000		953,800
	14 Fundraising expenses	2,000	5,000	10,000		
	15 Contributions, gifts, grants, and similar amounts paid out (attach an itemized list)	0	0	0		
	16 Disbursements to or for the benefit of members (attach an itemized list)	0	0	0		
	17 Compensation of officers, directors, and trustees	0	0	0		
	18 Other salaries and wages	60,000	220,000	350,000		
	19 Interest expense	0	0	0		
	20 Occupancy (rent, utilities, etc.)	0	10,000	25,000		
	21 Depreciation and depletion	0	0	0		
	22 Professional fees	1,000	2,000	2,000		
	23 Any expense not otherwise classified, such as program services (attach itemized list)	37,800	80,000	149,000	See Attached	
	24 Total Expenses Add lines 14 through 23	100,800	317,000	536,000		

Part IX Financial Data (Continued)**B. Balance Sheet (for your most recently completed tax year)**

Year End:

Assets			(Whole dollars)
1	Cash	1	0
2	Accounts receivable, net	2	0
3	Inventories	3	0
4	Bonds and notes receivable (attach an itemized list)	4	0
5	Corporate stocks (attach an itemized list)	5	0
6	Loans receivable (attach an itemized list)	6	0
7	Other investments (attach an itemized list)	7	0
8	Depreciable and depletable assets (attach an itemized list)	8	0
9	Land	9	0
10	Other assets (attach an itemized list)	10	0
11	Total Assets (add lines 1 through 10)	11	0
Liabilities			
12	Accounts payable	12	0
13	Contributions, gifts, grants, etc. payable	13	0
14	Mortgages and notes payable (attach an itemized list)	14	0
15	Other liabilities (attach an itemized list)	15	0
16	Total Liabilities (add lines 12 through 15)	16	0
Fund Balances or Net Assets			
17	Total fund balances or net assets	17	0
18	Total Liabilities and Fund Balances or Net Assets (add lines 16 and 17)	18	0
19	Have there been any substantial changes in your assets or liabilities since the end of the period shown above? If "Yes," explain.		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Part X Public Charity Status

Part X is designed to classify you as an organization that is either a **private foundation** or a **public charity**. Public charity status is a more favorable tax status than private foundation status. If you are a private foundation, Part X is designed to further determine whether you are a **private operating foundation**. (See instructions.)

1a Are you a private foundation? If "Yes," go to line 1b. If "No," go to line 5 and proceed as instructed. ☐ Yes ☒ No
If you are unsure, see the instructions.

b As a private foundation, section 508(e) requires special provisions in your organizing document in addition to those that apply to all organizations described in section 501(c)(3). Check the box to confirm that your organizing document meets this requirement, whether by express provision or by reliance on operation of state law. Attach a statement that describes specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document or by operation of state law. See the instructions, including Appendix B, for information about the special provisions that need to be contained in your organizing document. Go to line 2. ☐

2 Are you a private operating foundation? To be a private operating foundation you must engage directly in the active conduct of charitable, religious, educational, and similar activities, as opposed to indirectly carrying out these activities by providing grants to individuals or other organizations. If "Yes," go to line 3. If "No," go to the signature section of Part XI. ☐ Yes ☐ No

3 Have you existed for one or more years? If "Yes," attach financial information showing that you are a private operating foundation; go to the signature section of Part XI. If "No," continue to line 4. ☐ Yes ☐ No

4 Have you attached either (1) an affidavit or opinion of counsel, (including a written affidavit or opinion from a certified public accountant or accounting firm with expertise regarding this tax law matter), that sets forth facts concerning your operations and support to demonstrate that you are likely to satisfy the requirements to be classified as a private operating foundation; or (2) a statement describing your proposed operations as a private operating foundation? ☐ Yes ☐ No

5 If you answered "No" to line 1a, indicate the type of public charity status you are requesting by checking one of the choices below. You may check only one box.

The organization is not a private foundation because it is:

a 509(a)(1) and 170(b)(1)(A)(i)—a church or a convention or association of churches. Complete and attach Schedule A. ☐

b 509(a)(1) and 170(b)(1)(A)(ii)—a school. Complete and attach Schedule B. ☐

c 509(a)(1) and 170(b)(1)(A)(iii)—a hospital, a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital. Complete and attach Schedule C. ☐

d 509(a)(3)—an organization supporting either one or more organizations described in line 5a through c, f, g, or h or a publicly supported section 501(c)(4), (5), or (6) organization. Complete and attach Schedule D. ☐

Part X Public Charity Status (Continued)

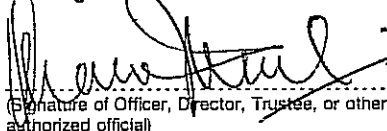
- e 509(a)(4)—an organization organized and operated exclusively for testing for public safety. ☐
- f 509(a)(1) and 170(b)(1)(A)(iv)—an organization operated for the benefit of a college or university that is owned or operated by a governmental unit. ☐
- g 509(a)(1) and 170(b)(1)(A)(vi)—an organization that receives a substantial part of its financial support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public. ☒
- h 509(a)(2)—an organization that normally receives not more than one-third of its financial support from gross investment income and receives more than one-third of its financial support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions). ☐
- i A publicly supported organization, but unsure if it is described in 5g or 5h. The organization would like the IRS to decide the correct status. ☐

6 If you checked box g, h, or i in question 5 above, you must request either an **advance** or a **definitive ruling** by selecting one of the boxes below. Refer to the instructions to determine which type of ruling you are eligible to receive.

- a **Request for Advance Ruling:** By checking this box and signing the consent, pursuant to section 6501(c)(4) of the Code you request an advance ruling and agree to extend the statute of limitations on the assessment of excise tax under section 4940 of the Code. The tax will apply only if you do not establish public support status at the end of the 5-year advance ruling period. The assessment period will be extended for the 5 advance ruling years to 8 years, 4 months, and 15 days beyond the end of the first year. You have the right to refuse or limit the extension to a mutually agreed-upon period of time or issue(s). Publication 1035, *Extending the Tax Assessment Period*, provides a more detailed explanation of your rights and the consequences of the choices you make. You may obtain Publication 1035 free of charge from the IRS web site at www.irs.gov or by calling toll-free 1-800-829-3676. Signing this consent will not deprive you of any appeal rights to which you would otherwise be entitled. If you decide not to extend the statute of limitations, you are not eligible for an advance ruling. ☒

Consent Fixing Period of Limitations Upon Assessment of Tax Under Section 4940 of the Internal Revenue Code

For Organization


 (Signature of Officer, Director, Trustee, or other authorized official)

KHALID IQBAL

(Type or print name of signer)

Sept 26/2005

(Date)

Treasurer & Secretary
 (Type or print title or authority of signer)

For Director, Exempt Organizations

By _____ Date _____

- b **Request for Definitive Ruling:** Check this box if you have completed one tax year of at least 8 full months and you are requesting a definitive ruling. To confirm your public support status, answer line 6b(i) if you checked box g in line 5 above. Answer line 6b(ii) if you checked box h in line 5 above. If you checked box i in line 5 above, answer both lines 6b(i) and (ii). ☐
- (i) (a) Enter 2% of line 8, column (e) on Part IX-A. Statement of Revenues and Expenses. _____ ☐
- (b) Attach a list showing the name and amount contributed by each person, company, or organization whose gifts totaled more than the 2% amount. If the answer is "None," check this box. ☐
- (ii) (a) For each year amounts are included on lines 1, 2, and 9 of Part IX-A. Statement of Revenues and Expenses, attach a list showing the name of and amount received from each **disqualified person**. If the answer is "None," check this box. ☐
- (b) For each year amounts are included on line 9 of Part IX-A. Statement of Revenues and Expenses, attach a list showing the name of and amount received from each payer, other than a disqualified person, whose payments were more than the larger of (1) 1% of line 10, Part IX-A. Statement of Revenues and Expenses, or (2) \$5,000. If the answer is "None," check this box. ☐

- 7 Did you receive any unusual grants during any of the years shown on Part IX-A. Statement of Revenues and Expenses? If "Yes," attach a list including the name of the contributor, the date and amount of the grant, a brief description of the grant, and explain why it is unusual. ☐ Yes ☒ No

Part XI User Fee Information

You must include a user fee payment with this application. It will not be processed without your paid user fee. If your average annual gross receipts have exceeded or will exceed \$10,000 annually over a 4-year period, you must submit payment of \$500. If your gross receipts have not exceeded or will not exceed \$10,000 annually over a 4-year period, the required user fee payment is \$150. See instructions for Part XI, for a definition of gross receipts over a 4-year period. Your check or money order must be made payable to the United States Treasury. User fees are subject to change. Check our website at www.irs.gov and type "User Fee" in the keyword box, or call Customer Account Services at 1-877-829-5500 for current information.

- 1 Have your annual gross receipts averaged or are they expected to average not more than \$10,000? ☐ Yes ☒ No
 If "Yes," check the box on line 2 and enclose a user fee payment of \$150 (Subject to change—see above).
 If "No," check the box on line 3 and enclose a user fee payment of \$500 (Subject to change—see above).
- 2 Check the box if you have enclosed the reduced user fee payment of \$150 (Subject to change). ☐
- 3 Check the box if you have enclosed the user fee payment of \$500 (Subject to change). ☒

I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and that I have examined this application, including the accompanying schedules and attachments, and to the best of my knowledge it is true, correct, and complete.

Please
Sign
Here

(Signature of Officer, Director, Trustee, or other
authorized official)

Khalid Iqbal

(Type or print name of signer)

(Date)

Treasurer

(Type or print title or authority of signer)

Reminder: Send the completed Form 1023 Checklist with your filled-in-application.

Form 1023 (Rev. 10-2004)

Attachment

CAIR-Foundation (EIN:77-0646756)

Application for Recognition of Exemption

Under Section 501(c)3 of the Internal Revenue Code

Form 1023 Part IV

CAIR-Foundation will empower, educate and promote the civil rights of Muslim Americans by communicating with the American public about the Islamic faith and its history through public service announcements, publications, training, educational seminars and internship programs.

The Foundation will enhance and elevate the public image of American Muslims through print advertisement campaigns and public service announcements broadcast on the internet, radio and television stations. The staff and consultants of the Foundation will select pertinent themes and ideas in the context of current events and issues critical to the Muslim community and produce such announcements.

CAIR-Foundation will print and distribute books and major publications containing information and analysis of relevant social and political events affecting Muslim citizens and communities. The Foundation's staff will generate publications on broad topics to improve the public's understanding of the Islamic faith and the Muslim culture. Moreover, kits and informational brochures designed for distribution to non-Muslim communities will include essential facts and information about Islamic traditions. Many publications will be prompted by current events, such as an enactment of new laws, to help readers familiarize themselves with the changing society and provide recommendations on how to adjust to such changes. Literature published by the Foundation will improve the public's understanding of the American Muslim culture in the context of the shifting political and social currents.

In response to incidents of civil rights violations and potential conflicts between citizens and their employers or various governmental agencies, CAIR-Foundation will facilitate constructive dialogues between employers and employees on issues such as religious accommodation and discrimination. Moreover, the Foundation will collaborate with local, state and federal government entities by hosting sensitivity trainings and educational seminars to assist with the governmental practice of accommodating various religions and cultures. Although many undertakings of the Foundations are motivated by the American Muslim citizens' experience, the efforts of the Foundation are not exclusively beneficial to the American Muslim communities. Outputs of the Foundation promote the enhancement of all religions and cultures in America

CAIR Foundation will launch a website to complement those projects named above. Along with the basic information about the mission and goals of the Foundation, the website will contain all print and multi-media advertisement campaigns and public service announcements. News and news analysis chosen by the Foundation's staff will be posted and updated frequently and links to other important organizations and website will be available. The website will not only publicize the past, present and future endeavors of the Foundation, but channel relevant statements and reports on Muslim Americans for the general public.

Students interested in internship programs with the Foundation can submit their application through the website. Each semester, a dozen or more interns will be selected to assist with all aspects of the Foundation's undertaking. They will be assigned to various tasks including research, writing, editing and outreach. Furthermore, the program will schedule periodic meetings between the interns and community activists, leaders of

Attachment

CAIR-Foundation (EIN:77-0646756)

Application for Recognition of Exemption

Under Section 501(c)3 of the Internal Revenue Code

Form 1023 Part IV

civil rights organizations, lawmakers and educators to inspire activism and social involvement among the interns. The Foundation's internship program offers direct exposures to and participation in the activities in order to cultivate a movement of leadership among students and youth.

The Foundation's board members will volunteer their time to provide strategic guidance to all projects. The interns will provide substantial assistance with the implementation. The interns will receive a modest stipend, while the board members will not be compensated for their work. By the beginning of 2006, two paid program staff will be hired to begin implementation of the Foundation's programs as described above. Their work will be supplemented as needed, during the first 1-2 years of the Foundation's operations, by staff of the Council on American-Islamic Relations, a related 501 (c) (4) advocacy organization. The Foundation will reimburse the 501 (c) (4) for the value of staff time and any associated resources devoted to Foundation activity accordingly.

In 2005, \$60,000 is allocated to salaries and wages (see Part IX, line 18 of the Application). All of \$60,000 will be used to reimburse the work of the 501 (c) (4) staff time and resources spent on executing the Foundation's projects. In 2006, \$220,000 will be allocated to salaries and wages. Of the full amount, \$60,000 will be used to compensate the Foundation's new administrative staff and \$160,000 will be used to compensate the 501 (c) (4) staff time and resources in carrying out the Foundation's projects. In 2007, \$350,000 will be spent. \$100,000 paid to full time Foundation support staff and \$250,000 to the 501 (c) (4) staff for carrying out the Foundation's projects.

Attachment

CAIR-Foundation (EIN:77-0646756)

Application for Recognition of Exemption

Under Section 501(c)3 of the Internal Revenue Code

Form 1023 Part V 3a

Ahmad Al-Akhras, President

Dr. Ahmad Al-Akhras has organized the Ohio chapter of the Council on American-Islamic Relations (CAIR-Ohio) which has opened three offices under Dr. Al-Akhras' leadership and was recognized by American Civil Liberties Union on 2004 for its contribution to the advancement and protection of civil liberties in Ohio.

Dr. Ahmad has spoken about civil rights and Muslim Americans around the country and at the first World Scouts Interreligious Symposium in Valencia, Spain. He is a member of the City of Columbus Community Relations Commission, Advisory Board of the McMaster School for Advancing Humanities at Defiance College in Ohio, the United Way's Collaborative Committee on Race and Diversity (ACCORD), and the Community Refugee and Immigration Services of Ohio.

As the President of CAIR Foundation, Dr. Al-Akhras volunteers 2-3 hours of his time each week to guide the foundation's efforts in mass public communication, formulating the relevant messages and creating strategic plans for the advertisement campaigns. As the foundation grows in size, Dr. Al-Akhras will volunteer more time to developing a viable strategy for strengthening the organization.

Parvez Ahmed, Vice President

Dr. Parvez Ahmed is the Chairman of the Board of Council on American-Islamic Relations, Florida Chapter, and a member of the Board of Directors of CAIR National in Washington, DC. Dr. Ahmed has published numerous opinion articles about topics of contemporary American Islamism and has been heavily involved with the National Conference of Community and Justice in Jacksonville. His civic activism was awarded by South Central Pennsylvania chapter of the American Civil Liberties Union in 2002.

Dr. Ahmed is a professor of Finance at University of North Florida in Jacksonville, Florida.

As Vice President of CAIR Foundation, Dr. Ahmed volunteers 2-3 hours per week toward planning of the foundation's strategic future. In particular, he provides expert advice on mass communication, in written and multi-media.

Khalid Iqbal, Secretary & Treasurer

Mr. Iqbal earned a Master of Science in Engineering from University of Manitoba. He has worked as a civil engineer in the steel industry for thirty years, throughout which his civic and religious involvement with the Manitoba Islamic community was extensive.

Attachment

CAIR-Foundation (EIN:77-0646756)

Application for Recognition of Exemption

Under Section 501(c)3 of the Internal Revenue Code

Form 1023 Part V 3a

He has served as the Vice President of Islamic Society of North America, a 501(c) (3) organization based in Indiana, through which he has represented the interest of the Manitoba Islamic community within the organization. Moreover, Mr. Iqbal was the President of Manitoba Islamic Association, a mosque based in Manitoba. He has volunteered countless hours to helping immigrants adjust to his community and teaching English as Second Language while living in Manitoba.

For the past five years, he has worked for Council on American Islamic Relations, a 501(c)4 civic organization as its Director of Operations. Mr. Iqbal manages human resource, summer internship programs, membership development, and fundraising events.

Mr. Iqbal volunteers 2-3 hours each week developing the foundation's programmatic plans and collaborating with the legal consultants to draft the IRS application for recognition of exemption status.

Attachment

CAIR-Foundation (EIN:77-0646756)

Application for Recognition of Exemption

Under Section 501(c)3 of the Internal Revenue Code

Form 1023 Part V 3b

Council on American-Islamic Relations is a 501 (c) (4) advocacy organization based in Washington, D.C. It has protected the civil and religious rights of Islamic communities throughout the country since 1994.

Of the eight member of the board governing the 501 (c) (4) organization, two of the board members also belong to the executive board of CAIR-Foundation. President, Dr. Ahmad Al-Akhras, and Vice President, Dr. Parvez Ahmed, of the Foundation also serve on the board of 501 (c) (4) organization. Neither Dr. Al-Akhras or Dr. Ahmed are compensated for their contribution to the 501 (c) (4) or the Foundation.

Mr. Khalid Iqbal who serves as the Secretary and Treasurer of the Foundation is an employee of the 501 (c) (4). In the last five years, Mr. Iqbal served as the Director of Operations managing human resources, finance, internship programs, and fundraising events. His annual compensation by the 501 (c) (4) is \$70,000.00. Mr. Iqbal also volunteers 2-3 hours per week to develop the Foundation, especially on managing the application for the Foundation's recognition of exemption status. He is not compensated by the Foundation for his contribution.

Attachment

CAIR-Foundation (EIN:77-0646756)

Application for Recognition of Exemption

Under Section 501(c)3 of the Internal Revenue Code

Form 1023 Part V 5a

On April 1, 2005 Board of Directors of CAIR-Foundation unanimously agreed to adopt the Conflict of Interest Policy as a part of the Bylaws of the organization through a Written Consent in Lieu of First Meeting of the Board of Directors. See attached Bylaws.

Attachment

CAIR-Foundation (EIN:77-0646756)

Application for Recognition of Exemption

Under Section 501(c)3 of the Internal Revenue Code

Form 1023 Part VIII 4a

CAIR-Foundation will solicit contributions from individuals both members of Muslim communities and other persons that have shown support to the Foundation. The Foundation will send mail and e-mail solicitations to individuals that have provided their contact information online or in person. The Foundation's website will accept online credit card contributions as well.

The solicitations will be nationwide, although it is expected that the largest support will come from Maryland, Virginia and the District of Columbia where CAIR-Foundation's visibility is most prominent to potential donors. The solicitation letters and e-mails are sent from the Foundation and only on behalf of the Foundation.

CAIR-National, an affiliated 501(c) 4 nonprofit organization based in Washington, DC may initially introduce the Foundation to supporters of CAIR and the Foundation may also purchase e-mail and mailing addresses of potential contributors at a fair market value.

Attachment

CAIR-Foundation (EIN:77-0646756)

Application for Recognition of Exemption

Under Section 501(c)3 of the Internal Revenue Code

Form 1023 Part VIII 15

CAIR-Foundation and Council on American-Islamic Relation, Inc., a 501 (c) (4) advocacy organization, are closely connected through two common members of the board. The President and Vice President of the Foundation, Dr. Ahmad Al-Akhras and Dr. Parvez Ahmed, are also members of the board of Council on American-Islamic Relations, Inc. Dr. Ahmed and Dr. Al-Akhras both volunteer their time to both the organizations and neither is compensated for their work as the members of the boards. The current Director of Operations of Council on American-Islamic Relations serves as the Secretary and Treasurer of the Foundation. Mr. Khalid Iqbal is compensated for his work as an employee of the 501 (c) (4) while he volunteers his time to the Foundation and is not compensated for his work for the Foundation. Otherwise, currently, the Foundation and the 501 (c) (4) organization do not share any employees or property in common.

From time to time, staff of the 501 (c) (4) will be utilized by the Foundation and the Foundation will fully reimburse the 501 (c) (4) for the staff's time and any resources expended on the Foundation's behalf. It is contemplated that after the first 3-4 years of operation, the Foundation will hire additional full time staff of its own.

Attachment

CAIR-Foundation (EIN:77-0646756)

Application for Recognition of Exemption

Under Section 501(c)3 of the Internal Revenue Code

Form 1023 Part IX Line 23

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Internet and Phones:	\$800	\$2,000	\$3,000
Equipments (Computers etc.):	\$1,000	\$3,000	\$3,000
General Publication and promotional Material:	\$1,000	\$10,000	\$20,000
Office Supplies and Shipping Costs:	\$500	\$2,000	\$3,000
Web Design and Logo:	\$2,000	\$2,000	\$2,000
Website hosting and Strategy:	\$250	\$6,000	\$6,000
Internet Strategy:	\$250	\$1,000	\$2,000
Public Relations:	\$1,000	\$0	\$0
Speakers' Travel:	\$500	\$1,000	\$5,000
Speakers' Honorarium:	\$0	\$1,000	\$1,000
Event notices and Promotional Material:	\$500	\$2,000	\$4,000
Program Internship:	\$30,000	\$50,000	\$100,000
Total:	\$37,800	\$80,000	\$149,000