



**OHIO DEPARTMENT  
OF PUBLIC SAFETY**  
EDUCATION • SERVICE • PROTECTION

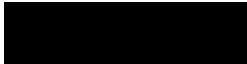
- Administration
- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio Investigative Unit
- Ohio State Highway Patrol

**Ted Strickland, Governor**  
**Thomas J. Stickrath, Director**

1970 West Broad Street  
P.O. Box 182081  
Columbus, Ohio 43218-2081  
(614) 466-2550  
[www.publicsafety.ohio.gov](http://www.publicsafety.ohio.gov)

June 29, 2010

MAS2 Omar Alomari



Dear Mr. Alomari:

You are hereby advised you are being terminated from your employment with the Department of Public Safety, effective immediately upon issuance on June 29, 2010, for violation of DPS Work Rule 501.03 (J)(4)(c), Dishonesty.

Specifically, as a result of AI # 10-0331, it was found that you failed to disclose your previous employment with Columbus State Community College on your employment application and during your employment background investigation. Additionally, you gave false information during your investigative interview.

Sincerely,

Thomas J. Stickrath, Director  
Ohio Department of Public Safety

TJS/jj

**Mission Statement**

*"to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws and to preserve the safety and well being of all citizens with the most cost-effective and service-oriented methods available."*

An Equal Opportunity Employer

dlp 6-29-10

<b>PERSONNEL ACTION</b> STATE OF OHIO		AGENCY FROM: Dept of Public Safety	DIVISION OR INSTITUTION 800000	UNIT OR OFFICE Homeland Security	DATE STAMP
NAME		FROM: Alomari Omar LAST FIRST		M SEX MI	DATE OF BIRTH MO DAY YR 06 26 50
ADDRESS		FROM: [REDACTED]		MARITAL STATUS S	EDUCATION YEARS DEGREE MAJOR 19
STREET		CITY		STATE	ZIP CODE Dela COUNTY
EFFECTIVE DATE	DEPARTMENT ID	POSITION NO.	UNION CODE	BARS UNIT	BU FLAG
06 29 10	DPS800000	20066392	EX	22	9
JOB CODE TITLE		JOB CODE	GRADE	STEP	BASE RATE
Mgmt Analyst Supvsr 2		63216	14	6	36.59
EMPLOYEE ID:		10022769			
<b>HIRE</b>	<b>CHANGE (DATA-POSITION-TRANSFER-PROMO-DEMOTION)</b>		<b>TERMINATION</b>		<b>LEAVES</b>
HIR-EMR Emergency HIR-PER Permanent HIR-TEM Temporary HIR-SEA Seasonal HIR-INT Intermittent HIR-FTS Fixed Term Salaried HIR-DIM Fixed Term Per Diem HIR-EXI Interim External HIR-ETR Estab Term Regular HIR-ETI Estab Term Irregular HIR-PRJ Project Employee REHIRE REH-REH Rehire REH-REL Reemploy Layoff Appt. Type: _____ REH-RCL Recall Layoff Appt. Type: _____ REH-RSP Reinst Sep REH-RTP Reinst 3 <sup>rd</sup> Party REH-RET Return from Retire	DEM-DEM Demotion DTA-SCS Civil Service Status DTA-APC Appointment Change To: _____ DTA-XLV Extended Leave date DTA-RNP Reassign No Pay Incr. DTA-RPI Reassign Pay Incr. DTA-RPT Reassign 3 <sup>rd</sup> Party DTA-TWL Temp Work Level JobCode _____ Rate _____ Ends _____ Step _____ DTA-SVC Service Change DTA-SSN SSN Correction DTA-DCP DAS Class Plan DTA-ETW End Temp Work Level DTA-HQC HQ Location Change DTA-LAT Lateral Class Change DTA-NAM Name Change DTA-PGC Pay Group Change DTA-DPL Displacement DTA-RCD Recall Displacement DTA-CIM Cancel Interim DTA-TMP Interim Internal PAY-RTC Rate POS-POS Position Change PRO-PRO Promotion XFR-TRW Trans within Agency XFR-TRB Trans Between Agency		RET-DIR Disability Retirement RET-RET Retired TER-RES Resigned - Regular _____ Written _____ Oral TER-DEA Deceased X TER-REM Removed TER-PRB Probation Removal TER-LOF Laid Off TER-UNR Unclass Termination TER-ORM Other Removal TER-CAP Cancel Appointment TER-DBS Disability Sep NO Insur. Reinst By: _____ TWP-DSI Disability Sep with Insur. Reinst By: _____ TER-IMS Interim Separation TER-NGS Resigned Not in Good Standing TER-NRR Resigned Not Recommended for Rehire TER-EFT End Fixed Term		PLA-MLF Military Leave- Fed PLA-MLS Military Leave - State PLA-PLB BU Personal Leave PLA-ETA Established Term PLA-BEL BU Educational Lv. PLA-VCS Volunt Cost Savings PLA-UNI Union Leave Ends PLA-EED EX Educational Lv. LOA-SEI Seasonal LOA-PRS EX Personal Lv DISCIPLINE SUS-SUS Suspension DTA-DVD Leave Debit DTA-DFN Penalty Fine DTA-DWS Working Suspension RETURN FROM LEAVE RFL-RFL Return from Leave RFL-MIL Return from Military ACCOUNTING INFO / BENEFITS Employee Class: PERS Benefit Program: PEP Officer Code: NONE Account Information: _____
DATE OF LAST PROMOTION	CERTIFICATION NO.	DATE OF CONTINUOUS SERVICE	STANDARD HOURS		
		10-23-06	2080		
REMARKS: Termination effective immediately upon issuance on June 29, 2010 for violation of DPS Work Rule 501.03(J)(4)(c), Dishonesty					
ALL ITEMS ON PRE-HIRE FORM HAVE BEEN COMPLETED			APPROVED DISAPPROVED		
APPROVAL OF APPOINTING AUTHORITY		DIRECTOR SIGNATURE	DATE	SIGNATURE OF APPROVER	
			6/30/10		
SIGNATURE OF RELEASING AUTHORITY		DATE		SIGNATURE OF APPROVER	

## Order of Removal, Reduction, Suspension, Fine, Involuntary Disability Separation

MR OMAR ALOMARI

This will notify you that you are:  removed;  suspended;  suspended (working);  fined;

involuntary disability separated;  reduced in pay, from your position of

Management Analyst Supervisor 2 and/or reduced to new position of N/A  
(if applicable)

effective June 29, 2010  
(date)

The reason for this action is that you have been guilty of (List relevant R.C. 124.34 disciplinary offense(s)).  
(Section not applicable for involuntary disability separation.)

**Specifically:** You are charged with violating Ohio Department of Public Safety work rule 501.03 (J)(4)(c), Dishonesty. As noted in Administrative Investigation # 10-0331 when you applied for your current position with the Ohio Department of Public Safety/Homeland Security you failed to disclose your previous employment with Columbus State Community College on your application. You also failed to disclose that employment during your background investigation. When questioned about this during the administrative investigation you gave false information.

Notice of pre-disciplinary/separation hearing given to employee: June 22, 2010  
(date)

Pre-disciplinary/separation hearing held or waived: June 28, 2010  
(date)

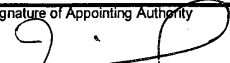
Employee allowed to meet with employer:  Yes  No

Order hand-delivered to employee: June 29, 2010  
(date, if hand-delivered)

If employee is suspended, list dates of suspension: \_\_\_\_\_

Signed at Columbus Ohio, June 29, 2010  
(city) (date)

Counter signature, if applicable

Signature of Appointing Authority  


Counter signature, if applicable

Type Name and Title of Appointing Authority  
Thomas J. Stickrath, Director

Counter signature, if applicable

Type Department, Agency, or Institution  
Ohio Department of Public Safety

### **IMPORTANT INSTRUCTIONS TO THE APPOINTING AUTHORITY**

(1) Actual signature means that each Order served on the employee must contain the actual signature of the Appointing Authority. Appointing Authority means the actual appointing officer of the department or agency as well as any approving officer or board required by law. If the appointment of an employee requires the approval of a board or commission, then a certified copy of the resolution of such board or commission approving the action must accompany this Order unless the actual signatures of the members of the board or commission appear on the front of the Order served on the employee.

(2) The Appointing Authority must set forth in detail the particular acts and circumstances constituting the offense(s) charged. Evidence presented on appeal must be limited to that which relates to the charge(s) made; hence the Appointing Authority must set forth the charges(s) broadly enough to encompass all the evidence the Appointing Authority intends to offer. It is equally important that the Appointing Authority fully state the ground(s) for the action.

(3) The Appointing Authority MUST provide an original of the Order to the employee on or before the effective date. The date on which the Order is served is the date the Order is delivered to the employee by hand or to the employee's last known mailing address by certified United States mail, whichever occurs first.

### **IMPORTANT INSTRUCTIONS TO THE EMPLOYEE**

If you wish to appeal this action, then you must file your written appeal with the State Personnel Board of Review (SPBR) at 65 East State Street, 12<sup>th</sup> Floor, Columbus, Ohio 43215-4213. **Your appeal must actually be received and time-stamped by SPBR by the tenth calendar day from the date this Order was served.** For the purposes of your appeal, the date on which this Order is served is the date the Order is delivered to you by hand or to your last known mailing address, as maintained by your Appointing Authority, by certified United States mail, whichever occurs first. You may obtain SPBR's Administrative Rules by writing the above office or by telephoning SPBR at (614) 466-7046. You may also obtain the rules at SPBR's website at <http://pbr.ohio.gov>.

#### ***Example of deadline to file appeal:***

An employee is given a 40-hour suspension. The suspension is to begin on October 11 and run five working days through October 15. The employee is served with the forthcoming suspension Order on October 8. The employee has until October 18 to file a written appeal (ten days from the date the employee was served with the Order).

**Reminder:** If you are employed by a municipality or township that has a civil service commission, your appeal lies with that commission and not SPBR.

You may contact SPBR at (614) 466-7046 regarding the above information or regarding SPBR's jurisdiction or you may visit our website at <http://pbr.ohio.gov>.



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**Ted Strickland, Governor**  
**Thomas J. Stickrath, Director**  
**Larry J. McCartney**  
*Executive Director*

Administration  
1970 West Broad Street  
P.O. Box 182081  
Columbus, Ohio 43218-2081  
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[www.publicsafety.ohio.gov](http://www.publicsafety.ohio.gov)

June 28, 2010

Director Thomas J. Stickrath  
Department of Public Safety  
1970 West Broad Street  
Columbus, Ohio 43223

Dear Director Stickrath:

On Monday, June 28, 2010, I conducted a pre-disciplinary meeting for Mr. Omar Alomari, at the Ohio Department of Public Safety, Shipley Building in Columbus, Ohio.

Mr. Alomari was charged with violation of Work Rule 501.03 (J)(4)(c), Dishonesty. Specifically, Mr. Alomari failed to disclose his previous employment with Columbus State Community College on his employment application and during his employment background investigation. Additionally, he gave false information during his investigative interview.

Ms. Kathleen Bourke presented the investigative facts.

Mr. Alomari was present at the meeting and provided no new information on his behalf. Mr. Alomari was represented by counsel, Ms. Laren Knoll.

After listening to the evidence, reviewing the provided documentation, and considering information brought out during the questioning, I find that just cause exists for discipline.

Respectfully,

Richard J. Imhoff  
Meeting Officer

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